



Indira College of Commerce and Science-Pune-33

Best Practices

2019-2020

Index
2019-2020

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Indira Sustainable Maharashtra Initiative

(ISMI)

The initiative was launched in Indira Group of Institutes in November 2015

Objective:

- To reach out to the farmer families who have committed suicide for being the victims of drought situation.
- To reach out to them by way of sponsoring their education at undergraduate and post graduate level which also includes their food and accommodation
- The main motto of this initiative is to help the children of such families to gain education thereby attain better career opportunities and make a better living.

ISMI admitted students in ICCS for Academic Year 2019-20

Sr. No.	Name of the Students	M/F	Course
1	Ms. Jadhav Swati Pandurang	F	FY B.Com
2	Mr. Suryavanshi Ganesh Vyankatrao	M	FY B.Com
3	Ms. Renghe Namarta Diliprao	F	FY B.Com
4	Mr. Gaikwad Akash Dadarao	M	TY BBA
5	Mr. Suryawanshi Satyam Sanjay	M	TY BBA-CA
6	Ms. Pratiksha Keshav Pingale	F	SY B.Sc. (Comp. Sci.)
7	Ms. Nikita Dadasaheb Gate	F	SY B.Com
8	Mr. Sachin Shrimant Chaugule	M	SY BBA-CA

Incubation Cell

The Incubation cell addresses the development of product/services using upcoming technologies in the Institute. The cell was established on Vide IQAC Resolution.....

Key objectives

- Provide a platform to the students of ICCS, to think out of the box so that their ideas toward certain problem solutions are appraised.
- To encourage the students by funding such appraised projects.
- To promote new product development, product innovations, software testing, simulation and prototyping, pilot experimentation, training and similar other technology-related work

Committee Members of the cell

Sl. No.	Name of the Member
1	Dr. Thomson Varghese
2.	Prof. Prajwal Balsingh
3.	Prof. Ashish Dhoke
4.	Dr. Marceline Fernandes

List of Ongoing Projects

Sr. No.	Project	Expected outcomes	Status
1.	<u>Virtual Reality</u> Area Fields: social sciences and psychology Offers a cost-effective tool to study and replicate interactions in a controlled environment.	<ul style="list-style-type: none">• occupational safety and health at workplace• education and training• provide learners with a virtual environment where they can develop their skills without the real-world consequences of failing	Completed

Incubation Centre (IC):

The incubation Cell (IC) addresses development of product/Services using upcoming technologies in the institute which is incubated by budding developers who are the students of ICCS. The head of Incubation Cell of the Institute appraises each incubation proposal and the business plan based on pre-defined criteria. All the funding for the projects in incubation center are taken care of by the management. The activities in the IC include product development, product innovations, software testing, simulation and prototyping, pilot experimentation, along with our major ongoing project of Virtual Reality.



Indira Incubation Centre

Parents Teachers Meet (PTA Meet)

PTA- Year-2019-2020

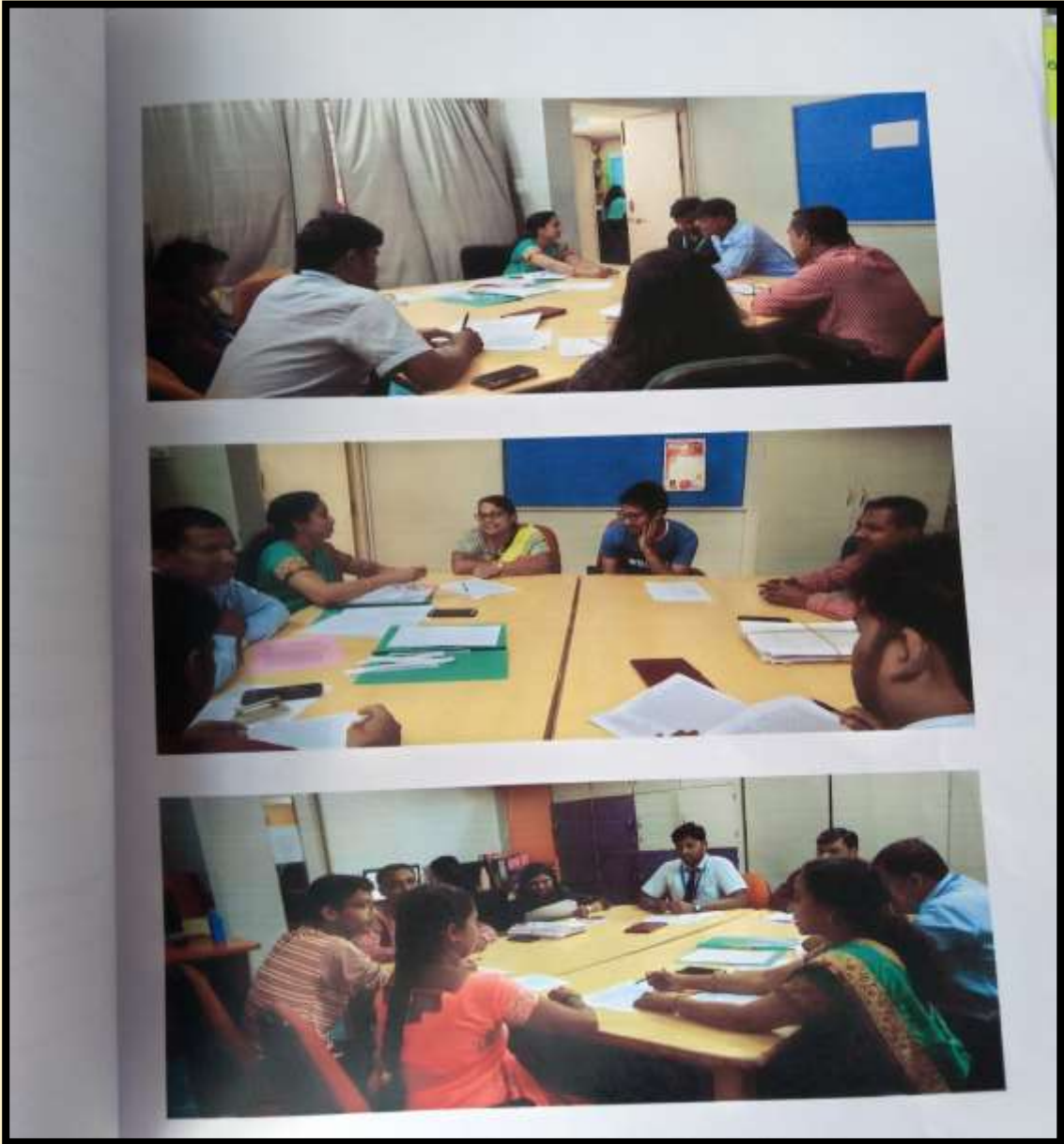
Under Parent Teacher Association, a short meeting or conference between the parents and teachers is conducted to discuss students' progress at college and find solutions to academic or behavioral problems. A Parent Teacher Meeting helps to communicate with parents about the areas their children are excelling in or lagging behind. This meeting focuses on the academic improvement of the students', their attendance, counselling and their overall performance in the college. The teachers also guide and mentor the students during this session. The Parent Teacher Association (PTA) consists of elected members of staff and parents. The Principal is the President. The General Body of the PTA meets annually. Under Parent Teacher Association, there is a short meeting or conference between the parents and teachers to discuss students' progress at college and find solutions to academic or behavioral problems. The PTA fund is utilized for student welfare and for the development of the departments. With the aim of developing teachers and parents strong relationship for the holistic development of the student PTA meetings play a vital role in which the parents are given some suggestions about their children which will foster good education. It is of a paramount significance to ensure the overall development of the students and a healthy atmosphere in the campus.

The Objectives of the PTA

- To promote the welfare of student at college, home and in the society.
- To raise the standards of education.
- To identify parents' problems with their child.
- Participation and co-operation of parents for the overall development of the students.

Schedule of PTA Meeting held in 2019-2020

Period	Course
09/10/2019 to 11/10/2019	FY BSc
21/09/2019	FY BCom
15/10/2019 to 17/10/2019	FYBBA(CA) & BBA(IB)



Glimpses of Parents Meet

Mentoring

As there is a saying

“**Mentoring** is a brain to pick, an ear to listen, and a push in the right direction.”

— ...

“**A mentor is someone who allows you to see the hope inside yourself.**” —

Oprah Winfrey

With the intention as the above sayings Indira College of Commerce and Science has the outstanding practice of mentoring the students who needs assistance.

Objective:

With the objective to assist and help the students in their various complexities and plight they need mentors. There is a significant role of the mentors in a students’ life. The students get proper direction with the assistance of the mentors. The college student mentor supports, encourages and provides guidance to the students for their personal and academic growth.

Benefits: Here are some of the benefits of mentoring the students

- Students receive academic and personal help.
- Learn study skills which helps for their progress.
- Improve social, cultural and other skills.
- Students are also guided for their career, new options and opportunities.
- Mentoring enhances the capability of the students to set goals for the future.
- Instills hope in the students.

Note: Mentoring register is maintained by each department of the college.

Some of the glimpses of mentoring the students

Year 2019-2020



Dr. Nalanda Wani mentoring the students for career perplexities



Prof. Dinesh Panicker mentoring a student for his personal complexities



Prof. Gauri Vaidya mentoring a student regarding studies

Orientation and Induction:

The college organizes an Induction program for the first year students of all the courses. This program introduces the students with the college activities and inspires them to think and plan for their future career. Dignitaries and eminent personalities from various fields are invited as speakers to motivate the students.



Indira Faculty Efficiency Enhancement Program (I-FEEP)

ICCS is organizing **Indira Faculty Efficiency Enhancement Program (I-FEEP)** every year to develop & inculcates various Innovative, Efficient, teaching pedagogy for holistic, intellectual development of faculties which in turn will be beneficiary for faculties as well as students.

Aim of this program is:

- Instructional development which emphasized the development of faculty skills involving instructional technology, small group teaching, media, courses, and curriculum design
- Professional development which emphasized the development of individual faculty members in their professional responsibilities as educators, researchers, and administrators
- Organizational development which emphasized the requirements, and main concerns of the institution
- Career development which emphasized faculty preparation for career advancement
- Personal development which stressed on life planning, interpersonal and communication skills of faculty members.

Summary Index:-

Academic Year	Date & Time	Name of Speaker	Topics	Designation
2019-20 (IFEFP-II)	23/09/19 2.00-4.30 pm	Prof. Piyush Pahade	Course Outcome and Program outcome	Vice- principal And IQAC Co-ordinator H.V. Desai College, Pune
	11/10/2019 2.00-3.30 pm	Dr. K.S.Hari	Preparing Research proposals for Getting Govt. and Fellowship	Asst. Professor ,Gokhale Institutes of Politics & Economics, Pune
	11/10/2019 3.30-5.00 pm	Dr Suvarna Nilakh	Contribution of Intellectual property Rights in Research	Asst. Professor, ILS Law College ,Pune
	12/10/2019 10.30-12.00 pm	Dr. R. Ganesan	Innovative Teaching Pedagogy	Director, Allana Institutes of management Sciences
	12/10/2019 1.00-2.00 pm	Ms.Monika Mande	Mental Health & Counselling Students	Clinical Psychologist, Pune
	12/10/2019 3.30 -2.00 pm	Mr. Santosh Chitnis	Achieving Mental and Physical Health	CSR, Coordinator ,Art of Living

The second series of Indra Faculty Efficiency Enhancement Program (IFEEP-2) started at ICCS on October 11, 2019 with two brilliant lectures given by renowned speakers –

1. An excellent, interactive and engaging Faculty Development Program by Peeyush Pahade, Vice-Principal & IQAC Coordinator, H V Desai College on “Course Outcomes(CO) and Program Outcomes(PO)” was organized today at ICCS which gave precise direction to all faculties on how to determine course and program outcomes. All faculties participated enthusiastically in the group activities and learned about the importance of CO/ PO with respect to NAAC.



Felicitation of Prof. Piyush Pahade by Vice-Principal Prof. Shivendu Bhushan



2. Dr. K.S.Hari, from Gokhale institutes of Economics and Political Sciences, Pune gave guidance to all the course faculties on “Preparing Research proposal for getting Government grants or fellowship’ in a very effective way. Sir addressed upon the meaning of Research proposal, its methods for submitting for government grants of fellowships. He also gave an information on various Government Schemes like UGC scheme for Promotion of academic and research Collaboration (SPARC), RBI Scholarship Scheme for Faculty Members

from Academic Institutions, UGC –Scheme for trans disciplinary Research for India's developing Economy



Informative session on how to prepare research proposal for getting Govt. grants or fellowship by Dr. K. S. Hari.

3. Dr. Suvarna Nilakh gave her immense knowledge with the faculty members, the session was not only informative but she also made it interesting and interactive by adding case studies to explain various concepts. The staff members actively participated as there were various audio visual techniques which were added to make the session more interesting.



Intensive session on Contribution of Intellectual Property Rights in Research by Dr. Suvarna Nilakh.

4. As part of ongoing series of IFEEP-2 at ICCS, Dr. R. Ganesan, Director, Allana Institute of Management Sciences, delivered a very informative and intellectually stimulating lecture on "Innovative Teaching Pedagogy". Dr. Ganesan, conducted the session very interactively & innovatively delivered the examples resulting in an impact that was vibrant and powerful. A

lecture that gave the Professors enough food for thought to become an innovative knowledge conveyor.



Felicitation of Dr. R. Ganesan by Principal-in-charge Dr. Janardan Pawar

5. On the final day of IFEEP-2, two lectures were conducted in the afternoon session focussing on Mental and Physical health.

Ms. Monika Mande, an experienced Clinical Psychologist spoke on importance of Mental Health & Counseling Students.



Felicitation of Ms. Monika Mande by Dr. Nalanda Wani (HOD-Commerce)

6. In the concluding session Mr. Santosh Chitnis, who is CSR coordinator in Art of Living, spoke about how to achieve mental & physical health so as to progress holistically.

Both the sessions witnessed active involvement of faculties. @ Indira College of Commerce & Science



Felicitation of Mr. Santosh Chitnis by Vice-Principal Prof. Shivendu Bhushan



The aim of this program is to enrich quality teaching and to improve and update teaching skills and strategies. This program focuses and motivates the faculties to keep updated their knowledge according to the improved changes and imparts training for stress management. Dignitaries from various fields are invited to guide the faculties to enhance their overall performance.



Research Lecture Series:

For the affluence and enhancement in quality research of students as well as faculties a lecture series of research program is organized by the college. Dignitaries from various stream enrich the students and teachers with their valuable guidance and views.

Internal Squad:

To monitor, observe and to keep check on malpractices by the students on daily basis during examination an internal squad is maintained by the college. This squad takes action against copy cases if any and prepares daily report of examination.

Note:

No Photograph available- As photo is not allowed during examination.

Parichay 2019

Indira College of Commerce and Science practices the Induction program called as 'Parichay' for the students of first year of undergraduate and post graduate every year. Parichay 2019 was held on 9th September 2019 and was a unique event organized by ICCS. This is a special event which introduces the fresher students to the Indira family members. The students are infused by motivational speeches by the dignitaries which raises their morale and instills confidence in them.

'Parichay 2019' was an inspiring and engaging event for the students. Students were enlightened and directed for their career. Sessions were delivered by our beloved Chairperson Dr. Tarita Shankar, Group Director, IGI, Prof. Chetan Wakalkar, Dr. Pandit Mali, Mr. Raji Thomas, and Mr. Girish Pardeshi.

Glimpses of Parichay 2019



Our Chairperson Dr. Tarita Shankar delivering a motivational speech to the students.



Group Director, IGI, Prof. Chetan Wakalkar communicating with the students and guiding them for career.

Glimpses of Parichay 2019



Dr. Janardan Pawar, Principal In-charge addressed the Guests.

Smoking Free Campus

Smoking free campus prevents major diseases and demonstrates a good health, with this objective the college has imposed strict rules for prohibition of smoking. For the enforcement, a display of sign boards regarding no smoking is displayed in every zone of the college. In addition to this CCTV's are also kept working to prohibit smoking. Procedures are implemented to the violators of the rules. Counselling regarding this is also done by the mentors.

Smoking Free Campus



The college has a responsibility to provide a safe environment to its students and staff members. With this objective the college has implemented a policy of Smoke-Free Campus in the college area as a whole.

The initiative to make our college campus completely smoke free, has benefitted abundantly. Creating smoke-free environment for students also benefits the non-smokers who can't stand the unpleasant smell of cigarette smoke.

Objectives

- To preserve and protect the health of the students as well as to prevent non-smokers from being exposed to passive smoke.
- To subjugate the smoking rates.
- Smoke-free policies also change attitude towards tobacco use.
- To make awareness of harmful effects of smoking to the students.

Benefits of Smoke-Free Campus:

Smoke-free college campuses can promote good health and prevent from ill-effects from smoking of students, faculty and staff members:

- Protecting non-users from the harmful effects of passive smoking.
- Promoting cessation of smoking.
- Preventing tobacco use initiation.

The college helps the students to make them aware to the ill effects of smoking to their health and the harmful effects to the environment .

Students Welfare:

With the aim to help the needy students financially the college has organized the earn and learn scheme under which the poor students are employed in the college campus so that they can suffice their college financial needs.

Value Education:

The college conducts value added courses for the students to upgrade their profile and to enhance their personal skills.

The value added courses such as Competitive examination course is conducted in the college for the students. ICCS started a competitive Exam Centre in July 2019 to provide integrated coaching to students by experts on such competitive exams as UPSC/ MPSC/ SSC /NDA /CDS/ BANKING. The center marks the fruitful culmination of all the lectures and efforts in the last four years that aimed at convincing and mentoring students about the successful career and job prospects of these courses. Indira College of Commerce and Science is organizing various seminars on career guidance by experts for the students.



A Certificate course in Foreign Languages like German, French and other languages are successfully conducted in the college with huge enrollment. Students get acquainted with the foreign language and get helped during their placements and in future profession.

Career Guidance:

With the focus to ensure that the skill-sets are fully utilized by conducting rigorous counseling sessions on a one-to-one basis is organized by the college as a part of career guidance. These sessions help students deal with their weaknesses in an effective manner. Students are put through a series of aptitude, technical and communication tests to match industry standards. Student orientation is an effort to generate quality software engineers with proper skill-sets so that they are transformed into responsible, enthusiastic and confident individuals to face the challenges of the corporate world.

Clubs and Associations:

In order to provide practical experience to the students and to apply their theoretical knowledge various management clubs are formed by the college. This club activity motivates the students and provokes them to learn more about management concepts and its application in their real life. Hence the clubs like Marketing Club, Finance Club, HR club, International Club and Ethical Club are formed for the enhancement of the students.

Youth Parliament:

Students development program like 'Youth Parliament' in association with **Nehru Yuva Kendra Sangathan, Ministry of Youth Affairs and Sports, Government of India** is organized in ICCS. In order to make students aware of the actual parliamentary work and to know the role of the ministers and the citizens this program proves to be vital. Students actually create a mock parliament and participate in healthy discussions and debate about various issues with fruitful outcome and solutions which is the real success of this program. This program is significant as the young minds get a platform to express their views and



opinions.



Glimpses of Youth Parliament 2019-2020

Value Added Courses

“Student enrichment will become the primary value added function of every education system.”

Objectives:

- Help the students to develop their own skills in their chosen field of the study.
- Most of such value added courses are provided to the students with the mode of joint venture or MOU or through a linkage with specialized organization in the fields of education, sports, extension and so on.
- These courses help students as well as the faculty to keep pace with the latest technologies pertaining to their chosen field of studies.
- These courses supplement the university curriculum and cover the areas of importance or relevance.
- It is important for higher education institutions to supplement the curriculum to make students better prepared to meet industry demands as well as develop their own interests and aptitudes.
- Our college offers a wide variety of short term certificate courses which are conducted after class hours or during semester breaks.
- These courses are conducted by professionals and industry experts and help students stand apart from the rest in the job market by adding further value to their resume.

Short term Value Added Programs 2019-20

Sr. no.	Course Prog.	Title	Class	Duration	Number of students participated
1	B.Com	Tally	UG	33 hrs	45
2	B.Com BBA BBA(IB)	Executive program on GST	UG	33 hrs	22
3	B.Com BBA BBA(IB)	Stock Techniques	UG	33 hrs	42

Jaykar Vyakhyanmala:

Jaykar Vyakhyanmala organised in association with Extra Mural Board of Studies, Pune University.

Indira College organised the session on 4th, 5th and 6th of December 2019. Renowned GAZALKAR Dr. Pradeep Niphadkar, Dr. Bhalchandra Supekar and Dr. Shailesh Tribhuvan Talked on the topic, Gazalgappa, Bharatiy Sanvidhan and Bharat Maza Desh aahe ani mala bhartatale kay kay mahitb ahhe, Respectively.



Research Conferences:

National Conference on Recent Trends in Computer Science and Applications 2019-20:

Two-day programme of invited talks, presentations, panel discussions and interactive dialogue at the 8th National Conference on Recent Trends in Computer Science & Applications, which took place from 19-20 Dec



2019 in Indira College of Commerce and Science, Wakad. The inaugural ceremony was graced by Honorable Chief Guest, Dr. N.S Umarani, Pro Vice-Chancellor of Savitribai Phule Pune University. IGI Group Director Prof. Chetan Wakalkar, Speaker Mr. Arun Mane from Amynasec.io, Advisory Board members and Directors of other institutes were present.

Student Conference:

The ICCS Student Conferences “Anveshan” and “Revelation” started with enthusiasm as Chief Guest Mr. Atul Kahate, renowned technology author guided and motivated the students to take research actively. The technical talk by Dr. Manisha Patil, Senior Software Engineer from Globant Technologies on Cloud Computing trends in IT industry explored the many aspects and advantages of the same. It was



followed by the research paper presentations by students from various colleges. Best paper prize was also awarded to the students at the Valedictory ceremony

which was given by Chief Guest Mr. Sharif Malik, Solution Architect, N26, Berlin, Germany.

Energy Conservation Committee (ECC):

The Energy Conservation Committee (ECC) is in inception from October 24, 2018 for ICCS campus. The main motto behind establishing this committee is to conserve the electricity of ICCS campus by continuous monitoring and switch of the appliances electrified equipment's, Computers and other electrical appliances in case of not in use.

Objectives of Committee

1. Monitoring of electrified equipment's, Computers and other electrical appliances
2. Switch of the appliances electrified equipment's, Computers and other electrical appliances in case of not in use.
3. Reporting about maintenance of non-working appliances.
4. Conservation of electricity by continuous monitoring.

The working structure of committee is as follows.

Reporting Authority

Dr. Janardan Pawar, In-charge Principal, ICCS, Pune

The committee members has to take care of their allotted destination

SN	Name	Working station	Dates
01	Mr. Pramod Gholap	Computer Laboratory I	All working days (Monitoring at interval of Practical batches and closing the labs)
02	Mr. Santosh Suryawanshi	Computer Laboratory II	All working days (Monitoring at interval of Practical batches and closing the labs)
03	Mr. Milan Jadav	Computer Laboratory III	All working days (Monitoring at interval of Practical batches and closing the labs)
04	Mrs. Omkar Bhoine	Computer Laboratory IV	All working days (Monitoring at interval of Practical batches and closing the labs)
05	Mrs. Bismilla Jamdar	Computer Laboratory V	All working days (Monitoring at interval of Practical batches and closing the labs)
06	Mrs. Ratna More (In absence of Mrs. Ratna More- Dr. Santosh Kulkarni	Commerce Faculty Room	All working days
07	Mrs. Madhavi Avhankar (In absence of Madhavimam Mr. Mahendra Suryavanshi	Science Faculty Room	All working days

08	Dr. Chandrashekhar Pawar (In absence of C.B.Pawar Mrs. Snehakita Majlekar	III floor faculty room	All working days
09	Mr. Valmik Dhanwate	Electronics laboratory	All working days
09	Classroom No.1 to 16.	Class Representatives (CR) of concern class from B.Com/ BBA/BCA/ BSc./ M.Sc.	All working days in their morning and evening shift
10	All the HoD's	Self-cabins	All working days
11	Mr. Amol (3 rd Floor)	Monitoring at Morning (Opening) and Evening (Closing)	All working days
12	Mr. Deepak Dahiwade (2 nd Floor)	Monitoring at Morning (Opening) and Evening (Closing)	All working days
13	Mr. Jitendra Awatade (1 st Floor)	Monitoring at Morning (Opening) and Evening (Closing)	All working days
14	Mr. Rashid Shaikh	BBA-CA Faculty room	All working Days
15	Mr. Rajesh Bansode	BBA/IB faculty room	All Working Days
16	Mr. Pravin Mate	Library	All Working Days
Prof. Avinash Shinghte will monitor the performance of all the allotted personnel's throughout all the working days. In the absence of Prof. Avinash Shinghte, Mr. Vijay More will be monitor the entire ICCS unit.			

The Energy Conservation Committee (ECC) will be part of Energy Audit Committee which is working for NAAC. The efforts taken by ECC will be rewarded.