

# Annual Quality Assurance Report June 2010 - April 2011



**Shree Chanakya Education Society's  
Indira College of Commerce & Science  
Pune – 33**

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[ [www.iccs.ac.in](http://www.iccs.ac.in) ]

## **INTRODUCTION**

**Shree Chanakya Education Society** (SCES) was established in February 1994 by Ms.Tarita Shankar with the aim of providing top quality education in the fields of Business Management, International Business and Information Technology.

Under the wings of Shree Chanakya Education Society (SCES), **Indira College of Commerce** and **Indira College of Science** were established in the year 2001 which was merged in the year 2007 as **Indira College of Commerce and Science**.

Indira College of Commerce And Science (ICCS) - Affiliated and approved by University of Pune, ICCS offers the Bachelor's Program in Commerce, Bachelors in Business Administration & Computer Application, Bachelor's and Master's program in Computer Science .

ICCS has been accredited with 'B' grade by "National Accreditation and Assessment Council" (NAAC)

The well-architected campus is spread over 5 acres with independent departments, spacious classrooms, well equipped library with a vast collection of books, latest journals and periodicals and a huge collection of CD's, laboratory with all new acquainted technical configurations. A well designed auditorium having capacity of 540 persons with all new technical equipments is the main highlight in which various programs i.e. academic and cultural are carried out, hostels for girls and boys having capacity of approx 690 students.

Indira College of commerce & Science is having well developed IT Infrastructure which has superb facilities for all Students helping them in broadening their vision towards technology.

We provide Microsoft Live@edu accounts for all the students & Staff to stay in touch with each other.ICCS provides Excellent LAB setup for students; a separate computer is accessible by individual. Updated Software is being used in the LAB as per University of Pune Syllabus, e.g. SCILAB, MATLAB for practical. Hardware Firewall successfully upgraded for viruses, spam and network broadcast.

Sports facilities are also availed by students which comprises of a sports room in which Table Tennis, Carrom, Chess, Bow and Arrow and various other games are played by students.

Extra-Curricular activities which boost the self-confidence of students and brings out the creativity and talent in the students are carried out which comprises of participation of students in various competitions in other colleges. Debating Competition is organized every year in the memory of Late ShriShankarraoWakalkar, famous educationist. Gusto is a Management and IT Tech festival which is full of Energy, Excellence & Power at Par with huge number of participants from various colleges. Tech Savvy, an interclass 'C' language programming competition and 'PI Approximation Day Math's Quiz Competition 'which is observed on July 22, due to  $\pi$  being roughly equal to  $22/7$  is organized every year.

Co-Curricular activities include National Service Scheme (NSS) whose aim is to strengthen the student interest for rural society as well as participation in social activities that build India.

Since inception, the Institutes managed by SCES, have maintained high academic standards and have successfully provided trained manpower to the industrial and services sector of the country.

## **PART – A**

The plan of action chalked out by the IQAC (Internal Quality Assurance Cell) in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Since quality enhancement is a continuous process, the IQAC will become a part of an institutions system and work towards realizing the goals of quality enhancement and sustenance.

In the coming year, a concentrated emphasis will be on the following:

1. Parameters for the student' s feedback and students assessment is improvised according to which feedback will be taken from students and the result will be given to faculty in writing with individual counseling for further improvement.
2. Students skill set enhancement activities like state level Debating Competition, NSS, Gusto (Intercollegiate management/ IT / Cultural program) will be conducted at the beginning of next semester.
3. As per the discussion held in IQAC meeting, department wise academic and activity planners will be prepared and given to concerned committee members for further implementation.
4. As per the guideline given by NAAC committee to strengthen the faculty team, the SET/NET training program is scheduled in the academic year as per examination dates.
5. To enhance industrial tie-ups it has been decided to search for potential one in all the areas (management, IT, Commerce, Social) and go for further development.
6. A prime importance is being given to the development of administrative staff (soft skills and computer training).
7. Registration of Alumni Association of ICCS in process.

8. To contribute to the efforts towards environmental awareness and social development a project “Vasundhara” is put forward for second edition.

9. To start three new diploma courses in commerce –Diploma in Taxation Law, Diploma in banking, Diploma in international business.

10. To start New Post graduate course (MCA) under science stream in a.y. 2011-12 .

## **PART – B**

### **1. Activities reflecting the goals and objectives of the institution.**

The Vision and Mission statement of Indira College of Commerce and Science is -

#### **Vision:**

To create a centre of academic excellence in the field of Management and IT education with the purpose of fulfilling the industry requirement through the holistic development of the future performers who are also good human beings, and possesses right knowledge, Skill sets and attitude towards their work and life.

#### **Mission:**

- To promote a learning environment that welcomes and honors men and women from diverse cultures for involving themselves in intellectual inquisitiveness, explore knowledge dimensions for future applications in industry, business and life.
- To develop managers and entrepreneurs in the field of management and IT Education, who can serve as engines of national and global economic growth and innovation.
- To foster strategic alliances with industry for research and its application.
- To inculcate the ethical, social and moral values in all our stakeholders this is the basis of humane social order

In attempt to fulfill its mission, the college has set for itself the following goals:

- 1.To impart quality education through traditional and innovative learning practices.
- 2.To provide a dynamic and creative academic environment to tap and nurture talent for the development of professional skills and an all round personality.
3. To inculcate good moral values and a sense of nationalism in keeping the view of the glorious heritage of the institution.

Indira College of Commerce and Science in collaboration with Microsoft Live Edu have given college email ids to all ICCS students for educational purpose with the 25GB online memory on sky drive. Through this scheme, students can communicate with their respective teachers regarding the studies, assignments, projects, presentations etc. Also, students get notices, lecture time table and exam schedules on their email ids.

Guest Lectures, seminars and workshops of some eminent personalities were arranged from academics and industries. Some of the remarkable sessions are as follows

- Mr. Manish N from L&T, Pune on “ Object Oriented Software Engineering”
- Mr.Shivkumar B from KPIT, Pune on “JAVA”.
- Mrs.ChitraNagarkar from Garware College, Pune on “PHP”
- Mr. Lakhdive from Prof. More College, Pune on “Operating Systems and UNIX”
- Mr. AmitJajoo from Simple Funde, Pune on “Java” and “UNIX”
- Ms. PoonamPonde from Wadia College, Pune on “J2ME” and “Mobile Computing”
- Mr. AbhijitSathe from Modern College, Pune on “Information System &Security”
- Mr. Reddy from CISCO, Pune on “Information System &Security”
- Mr.Gokhale from Tech Mahindra, Pune on “Cost Estimation Tools”
- Mr. SwapnilMahajan from QuickHeal, Pune on “C++ Tricks and Techniques”
- Ms.Ketakikode from SarkIndia, Pune on “XML.net”
- Fands Pvt Ltd on “Time Management”
- Mr. Minocher Patel on “Career Development”
- Mr.Bhandarkar on “International Financial Reporting Standards”
- Ms.AshaShinde On “Amalgamation of Partnership Firms”
- Ms.MedhaInamdar On “Negotiable Instruments”
- Prof.NirupamaPrakash On “Company Correspondence” and “Positive Attitude”
- Ms.GayatriPai On “Hire Purchase and Installment System”
- Ms.S.Bhange on “Consignment Accounts”
- Mr.Khobragade from ACP on “MPSC & UPSC Exam”.
- Dr.P.V.Sathe On “Marketing Communication” , “Market Segmentation” and “Marketing Environment”

Indira College of Commerce and Science have completed a project in Environmental Awareness titled **“VASUNDHARA”**, which is done by the students of S. Y. B. Sc. (Computer Science) under the guidance of Prof. Janardan Pawar and Prof. Amar Dhere.

Also, ICCS had arranged the industrial visits to various companies / industries for the students of BBA/BCA/B.Com/BBM (IB) /B.Sc (CS) &M.Sc (C.S)

To find the talent among the students, college had arranged various competitions like –

1. Quiz Competition on Mathematics on account of PI day
2. Programming competition in C, C++ and JAVA
3. Poster competition
4. Seminar competition
5. Case study competition etc.
6. State Level InterCollegiate Debate Competition

MTA (Microsoft Technology Associate) the training program for Microsoft certifications has been started for all course students. MTA offers students a certification in the fundamentals of IT and development. Unlike more advanced Microsoft certifications, the MTA targets students with no prior IT or development experience or employment. It is available exclusively in educational settings and is designed to easily integrate into the curricula of existing computer classes.



MTA Tie-up with Mr.Tahir,Habib Pvt. Ltd. In presence ofDR. (Mrs.) Anjali Kalkar(Principal Incharge, ICCS), Prof. JanardanPawar(Vice-Principal, ICCS), Mr. ShivenduBhushan and Mrs. ManishaPatil

The events like NSS camps, GUSTO- An intercollegiate event, Outdoor Management Trainings are organized by the college for the students. In this event students get the knowledge of social awareness, event management, budget management, marketing etc.

ICCS has its own placement cell which gives the information to the students about the companies and their requirements. It also provides training regarding aptitude, communications skills, etiquettes etc, to the student which is essential for better placement. In 2010-11 good number of students got placed in various companies like – WIPRO, Patni Computers, Cognizant Pvt. Ltd., KPIT, Infosys, Redknee Solutions,, Symphony Services, Symantec, Persistent Systems Pvt. Ltd., HCL Consultancy, HDFC Bank etc.

## **2. New Academic programmes initiated (UG and PG).**

Nil

## **3. Innovation in curricular design and transaction.**

The Syllabi for various courses were designed by the University of Pune. Various Faculty members from our college took active participation in the restructuring and designing of the syllabus.

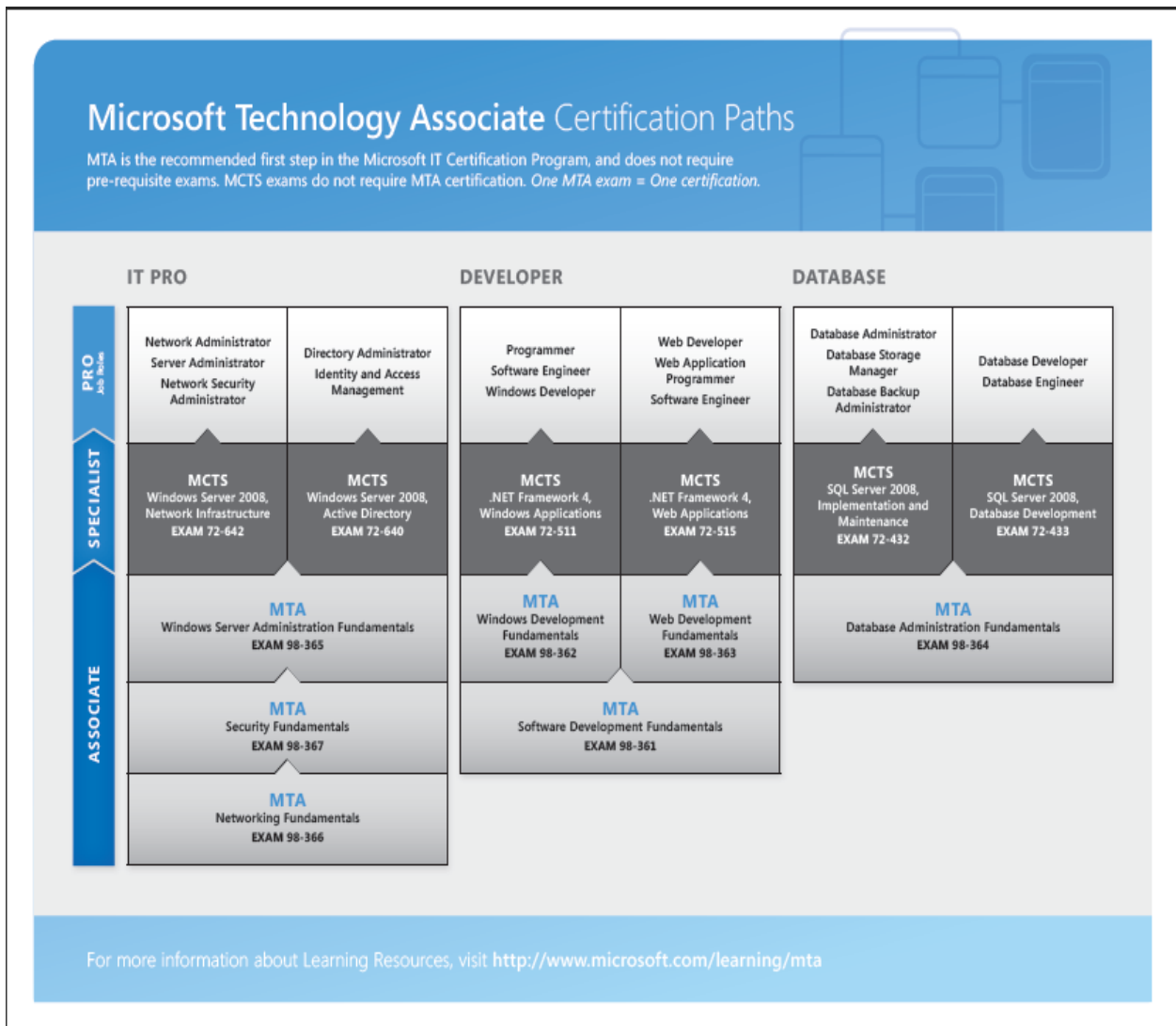
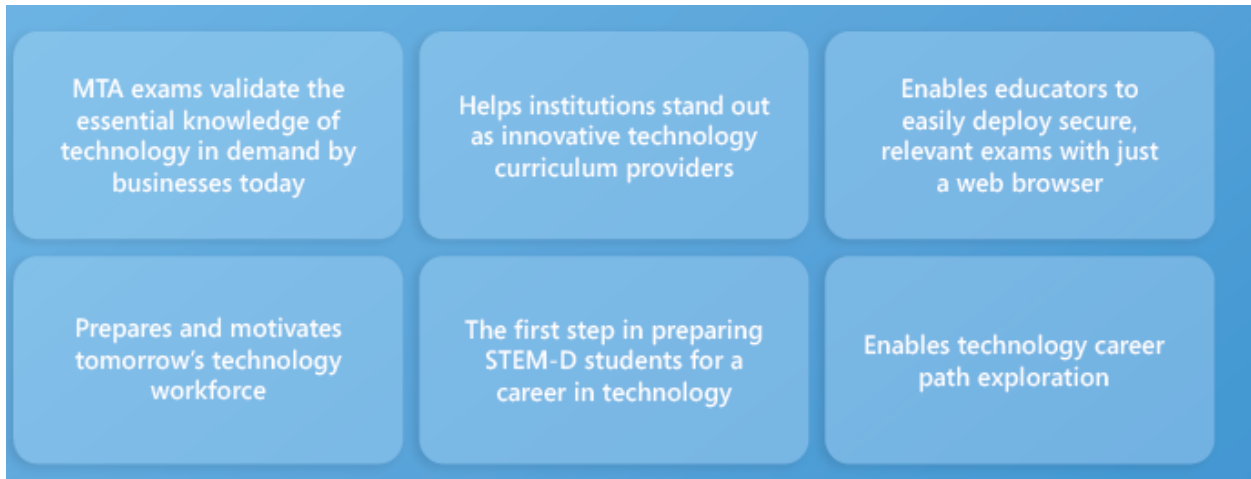
Following are the name of the faculty members who were involved in restructuring of the syllabus

<b>No.</b>	<b>Faculty Name</b>	<b>Participated in</b>
1	Ms. ShitalPashankar	Workshop on “Discussion of Issues related to TYBSc Comp. Science Syllabus” at NowrosjeeWadia College, Pune
2	Ms. ShitalPashankar &Ms.SaritaByagar	Workshop on “PHP Assignments and AJAX Training” at NowrosjeeWadia College, Pune
3	Ms. ShitalPashankar &Mr.PradipPatil	Workshop on “Implementaion of practical course for TYBSc. Comp Sci.” at VidyaPratishthan ,Baramati.
4	Mr.Mahesh Jagtap& Ms.RakshaManjrekar	Workshop on “Scilab for S.Y.B.Sc. Teachers” at Modern College, Pune

## **4. Interdisciplinary programs started.**

MTA (Microsoft Technology Associate) - training program for Microsoft certifications has been started for all course students.

## **MICROSOFT TECHNOLOGY ASSOCIATE**



**5. Examination reforms implemented.**

There is uniform set of mandatory practices legislated by university of Pune which the college is required to follow. The college is not at the liberty to initiate any examination reforms.

Several departments have contributed in this regards voluntarily

- ❖ Giving question banks.
- ❖ Class tests.
- ❖ Assignments.
- ❖ Problem solving sessions.
- ❖ Lectures on how to prepare for exams.
- ❖ Lectures on how to manage your time during exams.
- ❖ Lectures on how to be tension free during exam time.
- ❖ Presentation skill (How to write answers).
- ❖ Power point presentations by students, etc.

#### **6. Candidates qualified: NET/SET/ GATE etc (2010-2011)**

- Mr. Abhijeet Chavan – NET – June 2010
- Mr. Mahesh Jagtap– NET – June 2010
- Mr. Santosh Kulkarni –SET- Dec-2010

#### **7. Initiative towards Faculty Development Program.**

##### **(A) STAFF ACADEMY**

For academic enrichment of faculties, to enhance interdisciplinary interactions and to give exposure to their talent, Staff Academy has been formed in ICCS. The members of the staff academy are always exposed to current affairs and updated knowledge by arranging lectures of eminent personalities.

Through this academy we conduct various programs and activities for our staff members in various areas i.e. Technical, Management, Industrial, Open forum by inviting renowned Guest speakers.

The following programs were conducted Staff Academy:

1. A workshop on the topic “**Two days workshop on NETTraining**” was conducted under Quality Improvement Program sponsored by University of Pune on 12/08/2010.

2. A workshop was organized on “**New and effective methods and Tools for effective teaching, General Grooming required**” by Mr. Vijay Kumar, Cognizant on 19<sup>th</sup> and 20<sup>th</sup> Nov 2011. In the program we learned effective ways of communication and the various practices to improve faculty’s communication skills. He also focused on the need of good and clear communication in the field of teaching. The second day of the program was about the polished grooming required by the faculty to suit the profession.

3. On 14<sup>th</sup> Dec. 2011 a One day workshop on “**Research Methodology in Computational Sciences**” was conducted by Dr. Vikas Humbe from Aurangabad University

4. A seminar was organized on “**Stress Management**” Techniques for staff members by Wisdom Solutions on 16<sup>th</sup> December 2010

5. A Guest lecture with demonstration on “**Guided Meditation**” (through Art of living) was organized for staff members on 18<sup>th</sup> December 2010.

6. A workshop was organized on “**Introduction to IFRS**” for B. Com / BBA Faculties by Mr. Bodhankar , GTG on 12<sup>th</sup> Jan 2011.

7. A one day workshop was organized on 7<sup>th</sup> Feb 2011 ,topic was “**Woman Empowerment**” The program had been outstanding event which not only made woman aware of their rights but also brought into the light the various means to receive them. Many women, diverted from the mainstream were brought into the right flow through this program

a) In the first session Dr. Mrunalini Chitale delivered a lecture on “**Nate Striche Strishi**”

b) In the second session Dr. Mrs. Medha Deuskar delivered a lecture on “**Woman Psychology**” .She discussed many psychological problems of women of this specific age group

Their participation in the discussions was remarkable. Feedback of above sessions is excellent and next academic year for fresher's we desire to reorganize this session.



Staff Academy Programme conducted by **Mr. Vijay Kumar**, Cognizant on **“New and effective methods and Tools for effective teaching, General Grooming required”**

**(B) Orientation & refresher courses attended by outreaching faculty members.**

- Ms. Sarita Byagar: Refresher Course 09/03/2011 to 29/03/2011 - Department of Computer Science, University of Pune
- Mr. Suresh Pathare: Refresher Course 21/02/2011 to 12/03/2011 - University of Mumbai
- Mr. Prashant Kalshetti : Faculty Development Program - University of Solapur
- Mr. Amol Shirde : Faculty Development Program - ICFAI

**8. Total Number of seminars /workshops conducted****1)M.Sc.(Computer Science.)**

<b>Sr. No</b>	<b>Date</b>	<b>Topic of Guest Lecture / Workshop</b>	<b>Class</b>	<b>Name of the guest speaker/ Trainer</b>
1	03/09/10	Software Project Management Cost Estimation Tools	M.Sc.(Comp. Sci.)- I	Mr. Gokhale- Tech Mahindra
2	10/10/10	OOSE and SPM	M.Sc.(Comp. Sci.)- I	Mr. Manish N. - L&T, Pune.
3	15/10/10	OOSE and SPM	M.Sc.(Comp. Sci.)- I	Mr. Somnath S. -IBM, Pune
4	27/10/10	J2ME , Mobile Computing	M.Sc.(Comp. Sci.)- I	Ms. PoonamPonde
5	29/10/10	ISS	M.Sc.(Comp. Sci.)- I	Mr. AbhijitSathe Modern College, Pune
6	30/10/10	ISS	M.Sc.(Comp. Sci.)- I	Mr. Reddy – CISCO, Pune
7	15/11/10, 15/12/10	Project Evaluation, C, C++ Tricks and Techniques	M.Sc.(Comp. Sci.)- I	Mr. SwapnilMahajan
8	15/03/11, 26/03/11	IT Project Evaluation	M.Sc.(Comp. Sci.)- I	MrBhushanShewale, MrAzhar, Mr Alvin Prasad
9	18/03/11, 21/03/11, 25/03/11	XML.Net	M.Sc.(Comp. Sci.)- I	Ms. Ketakikode
10	20/01/11, 07/03/11	UNIX	M.Sc.(Comp. Sci.)- I	Ms. Ketakikode
11	22/01/11	UNIX	M.Sc.(Comp. Sci.)- I	Ms. Ketakikode



Workshop for Students

Mr. Atul Kahate from Oracle  
Financial Services Ltd

**2)B.Sc.(Computer Science)**

Sr. No.	Date	Topic of Guest Lecture / Workshop	Course	Name of the guest speaker/ Trainer
1	17/8/10	OOSE	T.Y.B.SC. DivA&B	Mr. Manish N.- L&T, Pune.
2	21/8/10	OOSE		Mr. Manish N.- L&T, Pune.
3	25/8/10	Instructions for Project (as per UOP new Syllabus)LAB		Prof. Kishore Dhane VidyaPratishtan's College, Baramati
4	27/8/10	Java		Mr.Shivkumar B.
5	13/01/11	PHP		Mrs.ChitraNagarkar
6	18/01/11	Operating Systems		Prof. Lakhdive
7	20/01/11 &21/01/11	JAVA and AJAX		Mr. AmitJajoo
8	11/02/11	D.S.P.Programe.with MATLAB	S.Y.B.SC. DivA&B	Mr. Vijay Labade (F.C.College,Pune)
9	12/02/11	Microcontroller &Embedded System		Mr.D.B.Gaikwad (Modern College,Pune)
10	25/08/2010	Watershed Management Practices and policies in India		Mr. ChandrashekharPawar

**3)B.C.A**

Sr. No.	Date	Topic of Guest Lecture / Workshop	Course	Name of the guest speaker/ Trainer
1	08/07/2010 &09/07/2010	Cursor and Trigger	SYBCA	Ms. PriyankaSakat
2	31/08/2010	Price	TYBCA	Abhijeet Chavan
3	04/03/2011	Wages and Salary Administration	SYBCA	AmolShinde
4	22/02/2011	Bitwise Operator and C Pre-Processor	FYBCA	AtishShriniwar
5	18/02/2011	File Handling and Tree	FYBCA	DevenMahajan
6	05/03/11	Network Interface Card	SYBCA	KiranShinde
7	16/03/11	RMI	TYBCA	Prof.Krishnan
8	17/03/2011	E-Governance	TYBCA	Prof.Krishnan
9	18/03/11	Advance Java	TYBCA	Mr. KirtiShetty

**4) BBM (IB)**

Sr. No.	Date	Topic of Guest Lecture / Workshop	Course	Name of the guest speaker/ Trainer
1	04/12/2010	Industrial Visit to Parle -G at Khopoli	SYBBM (IB)	Workshop by Parle-G
2	11/01/2011	Visit to Dynamic Logistics Pvt. Ltd, Pune	SYBBM (IB)	Academic Visit
3	29/01/2011	Time Management	FYBBM (IB)	Workshop by Fands Pvt. Ltd
4	29/01/2011	Team Work	SYBBM (IB)	
5	12/02/2011	Business Dailys	SYBBM (IB)	
6	26/02/2011	Corporate Etiquettes	TYBBM (IB)	
7	04/03/2011	Communication skills	FYBBM (IB)	
8	12/03/2011	GD & PI Techniques	TYBBM (IB)	
9	26/03/2011	Visit to Roche Engineering Pvt. Ltd	SYBBM (IB)	Industrial Visit
10	27/03/2011	Visit to Champagne Vintage India Ltd	SYBBM (IB)	Academic Visit
11	6/4/2011	Visit to Coca-Cola India Ltd stPirangut	SYBBM (IB)	Academic Visit

**5) BBA**

<b>Sr. No.</b>	<b>Date</b>	<b>Topic of Guest Lecture / Workshop</b>	<b>Course</b>	<b>Name of the guest speaker/ Trainer</b>
1	11.08.2010-16.08.2010	Confidence building and personality development	F.Y.BBA	Mr. Minocher Patel
2	26.08.10	To make the students aware about the new accounting pattern and Basel Accord	All BBA students	IFRS
3	03.09.10	"Interview skills and Tips for GD"	S.Y.BBA	Prabha ( IMS)
4	13.09.10 & 14.09.10	Personality development by effective communication.	S.Y.BBA	Madhav Vaze Sir's workshop on Personality development by effective communication.
5	4.12.2010	Parle Products Pvt. Ltd	S.Y.BBA	Industrial Visits
6	29.01.2011 , 05.02.2011, 12.02.2011 , 04.03.2011, 05.03.2011, 11.03.2011, 12.03.2011	Communication Skills" and "Time Management"	F.Y.BBA	Workshop by Fands Pvt. Ltd
7	29.01.2011 12.01.2011	"Time Management" and "Business dailies"	S.Y.BBA	Workshop by Fands Pvt. Ltd
8	18/09/10	Business Law	S.Y.BBA	Prof. J.P. Singh
9	15/09/10	research Methodology	T.Y.BBA	Dr. Gambhir
10	11.02.2011	"Emerging Opportunities and Careers of the future in Australia"	T.Y.BBA	Ms. PriyaKamineni
11	5.4.11, 6.4.11 14.4.11	Hindustan Coca Cola Co.	S.Y.BBA	Industrial Visits
12	26.3.2011	Rochi Engineers Pvt. Ltd	S.Y.BBA	Industrial Visits
13	27.3.2011	Chateau Indage Ltd	S.Y.BBA	Industrial Visits
14	5.02.2011	JNPT	S.Y.BBA	Industrial Visits

**6) B.Com /M.Com**

<b>Sr. No.</b>	<b>Date</b>	<b>Topic of Guest Lecture / Workshop</b>	<b>Course</b>	<b>Name of the guest speaker/ Trainer</b>
1	03/08/2010	Workshop on MPSC & UPSC Exam	All B.Com,M.Com	Mr. Khobragade , ACP
2	04/08/2010	Career Development Programme	All B.Com,M.Com	Mr. Minocher Patel
3	13/08/2010	Carrier Guidance Workshop	All B.Com,M.Com	Educomp Solution Ltd
4	26/08/2010	International Financial Reporting Standards	All B.Com,M.Com	Mr. Bhdhankar
5	01/10/2010	Amalgation of Paternership Firms	F.Y.B.Com	Prof. AshaShinde
6	06/09/2010	Negotiable Instruments	T.Y.B.com	MedhaInamdar
7	04/02/2011	Company Correspondence	S.Y.B.com	Prof. NirupamaPrakash
8	04/02/2011	Positive Attitude	F.Y.B.Com	Prof. NirupamaPrakash
9	07/02/2011	Marketing Communication	S.Y.B.Com	Dr. P. V. Sathe
10	07/02/2011	Market Segmentation	F.Y.B.Com	Dr. P. V. Sathe
11	28/01/2011	Process of Selling	F.Y.B.Com	Mrs. Nalanda Wani
12	01/02/2011	Hire Purchase and Installment System	F.Y.B.Com	Prof. GayatriPai
13	07/02/2011	Marketing Environment	S.Y.B.Com	Dr. P .Sathe
14	25/02/2011	Consignment Accounts	F.Y.B.Com	Prof. S. Bhange

## 9. Research Projects:

Faculties are actively involved in research work. Contributions of the same are enlisted below

### A) Completed project works:

1. Mr. Amar M. Dhere, Faculty, Environmental Science is working on minor research project entitled **“Impact of Environmental Pollution on Occupational & Psychological Health of Sugar Industries Personnel”** by the UGC, Delhi (Rs.40,000/-).

2. **VASUNDHARA-II** - An Environmental Study report contains 11 research projects on various problems and issues. These projects are in house funded and we are looking to forward it to Mr. Rajesh Tope, Minister Higher Education, Govt. of Maharashtra and Mrs. VandanaChvan a noted environmentalist in Pune City. These projects run under the guidance of Mr. Amar Dhere and Mr. JanardanPawar

### B) Ongoing projects:

1. Mr. Janardan A. Pawar and Mr. Amar M. Dhere, are working on research project **“A Study of Special Economic Zone in Pune City”** sanctioned by BCUD, University of Pune. (Rs.80, 000/-).

2. Mr. Mahesh Jagtap, Mr. PrashantMalvadkar, Faculty, Mathematics working on the project **“Study of Fourier Analysis and its applications in Signal Processing.”** Sanctioned by BCUD, University of Pune. (Rs.75,000/-).

3. Mr. PrashantMalvadkar, Mr. Mahesh Jagtap and Miss. VaishaliKore, Faculty of Mathematics working on the project **“Analysis of Graph Algorithm time complexity.”** Sanctioned by BCUD, University of Pune. (Rs.1,90,000/-).

4. Study on Ujjani Dam Pollution and impact on Health of People has been jointly collaborated with Maharashtra VikasManch (NGO). This is self funded project and having budget of Rs.40,000/-.

## **10. Patent Granted:**

**-NIL-**

## **11. Academic Collaborative Initiative:**

### **1. Global Talent Track (GTT):**

Global Talent Track (GTT) is an innovative venture which provides Technical and Business Skills Training. The venture has been established to train aspiring students on vocational skills that will help them get ready for the industry, and eliminate the gap existent in their employability quotient. GTT has tie up with University of Pune, so at the end of the course the certificate which they provide has a logo of GTT and University of Pune to the students who undergo this training.

### **2. VyaktiVikas Kendra, India:**

VyaktiVikas Kendra (VVKI) is a multi-faceted, non-profit educational and humanitarian NGO with a presence in over 140 countries, founded in 1982 by Sri Sri Ravi Shankar. VVKI today, is one of the largest voluntary organizations in the world. VVKI imparts various training modules ( Art of Living ) throughout the world. "YES!+" (Youth Empowerment and Skills) is a special program series of training modules from VVKI aiming for an all-round development and empowerment of young people all over the world.

### **3. FandsInfotech Pvt. Ltd.:**

FandsInfotech is a 15 years old organization focusing on corporate trainings. They provide soft skills and management training programs to cater the need of Manufacturing, BPO's and Educational Institutions.

### **4. Microsoft Technology Associate Certification:**

The Microsoft Technology Associate (MTA) certification helps institutions teach and validate fundamental technology knowledge, provides students with a foundation for their careers, and helps them gain the confidence they need to succeed in advanced studies. MTA makes it easier for academic

institutions to build and deliver technology education with a simple, convenient, and affordable suite of entry-level technology certifications

#### **5. Global Touch Consultancy:**

Global Touch is a mission to make people prosper, to fix dignity of labour/ talent/ knowledge, to provide opportunity to those who are UNSUNG but have capacity to blast and set pioneer ProvidesRoad Map for Holistic Development.



Tie-up with Global Touch Consultancy. In presence of DR. (Mrs.) Anjali Kalkar(Principal Incharge, ICCS), Prof. Janardan Pawar(Vice-Principal, ICCS), Prof. Amar Dhere

#### **12. Research Grant Received from various agencies:**

<b>Sr. No.</b>	<b>Project title</b>	<b>Investigators</b>	<b>Funding Agency</b>	<b>Amount (Rs.)</b>
1	Analysis of Graph Algorithm time complexity	Mr. Prashant Malvadkar, Mr. Mahesh Jagtap and Miss. Vaishali Kore	BCUD, University of Pune	Rs.1,90,000/-

**13. Details of Research Scholars:**

<b>Sr. No.</b>	<b>Name of Research Students</b>	<b>Department</b>	<b>Name of Guide</b>
1	Mr. Janardan A. Pawar	Computer Management	Dr. Prasanna Deshmukh
2	Mr. Amar M. Dhere	Sociology	Dr. DhanrajPatil
3	Mrs. GauriDhingra	Commerce	Dr. KapilDev (Thesis is submitted)
4	Mr. Sachin Bhoite	Computer Science	Dr.(Mrs.) Shirwaikar
5	Mr. PrashantMalvadkar	Mathematics	Dr. Shikare
6	Mr. PrashantKalshetti	Business Administration	Dr. (Mrs.) Neha Sharma
7	Mr. MangeshKuman	Library Science	Dr. N.B. Deshmukh
8	Mr. AtulFegade	Marketing Management	Dr. Anand Karandikar
9.	Mr. Abhijeet Chavan	Marketing Management	Dr. MilindPhadataré
10.	Mrs. AshwiniShende	Computer Management	Dr. ShivajiGawade

**14. Citation index of faculty members and impact factor journals:**

(1) Amar Dhere, Impact of Pollution on Psychological setting among Indian Truck Drivers. Journal of Environmental Science and Engineering, Chicago, USA. Vol.4 No.5, May, 2010, pp.66-70 (ISSN: 1934-8932).

(2) Amar Dhere, AvinashShigate, PrashantMalavadkar and JanardanPawar, Application of Software Technology for Air pollution Prediction Model, Journal Nature, Environment and Pollution Technology, Karad, India, Vol.10, No.1, March,2011, pp.77-79 (ISSN:0972-6268).

(3) Amar Dhere and Anjali Kalkar, Environmental Audit: A Case Study of Sugar Industry, International Journal of Environmental Monitoring, Palani, India, In Press (ISSN:0970-9037)

(4) Amar Dhere, Mahesh Jagtap, Modern Agricultural Practices: A dilemma of farmer and farm worker's health in cash crop zone in the Maharashtra State, Vol. 1, No.1, 2010,pp. 89-99.

(5) Amar Dhere et al, Scope of Utilisation of Sugar Industry's Effluent for Irrigation, Asian Journal of Chemical and Environmental Research, Nandurbar, MS. Vol.3 No.1, Jan.2010, pp.83-85 (ISSN: **0974-3049**)

(6) Amar Dhere, Role of Sugar industry in Bio-Diesel production (*In Marathi*), YASHMANTHAN (A Publication of YASHADA, Govt. of Maharashtra), Pune,MS, No.3, July-Sept.2010, pp.21-22.(ISSN:2229-3256)

(7) Amar Dhere, Environmental Psychology: Theoretical and Experimental Framework and its Application in Applied Research, Positive Psychology by Global Vision Publication Ltd. New-Delhi, India, pp.253-266. (ISBN:978-81-8820-408-9)

(8) Amar Dhere et al, Gender Sensitisation: The Bias and Women Victimization in India, Earth Exploration: Multidisciplinary International Research Journal, Solapur, India, Vol.1, No.1, Dec.2010 pp.135-145.(ISSN: 2229-7243)

### Books Published by Faculties

Sr. No.	Name of the Faculty	Book published/in press	Course
1	Mr. Amar Dhere and Mr. Janardan Pawar	<i>VASUNDHARA: THE Earth An Environmental Research Project Monograph</i> , By <b>Lambert Academic Press, Germany.</b> ISBN: <b>978-3-8383-3940-5</b>	Research Reference
2.	Mr. Amar Dhere and Mr. Janardan Pawar	<i>Cases of Environmental Problems in India.</i> <b>By Cambridge Scholar Publishing Co., London, U.K.</b> ISBN: <i>In Press</i>	Research Reference

**Article Review**

1. Mr. Amar Dhere, Faculty of Environmental Science has reviewed one article for the **Noise and Health, An International Bi-Monthly Journal** published from the London U.K. having impact factor 0.771. (<http://www.noiseandhealth.org/reviewers.asp?cl=4>)

**15. Honor and Award to the Faculty:**

<b>Sr. No.</b>	<b>Name of the faculty</b>	<b>Award</b>	<b>Authority</b>
1	Dr. Mrs. Anjali Kalkar	KaryaGauravPuraskar	KokathiTalim Trust Pashan, Pune for achievement in social , cultural and spiritual field.
2	Prof. Amar Dhere	Selected as reviewer	Journal Noise and Wealth (International Journal)
3	Prof. DeepaJammik	YuwaGauravPuraskar	Central sports & youth welfare dept, Govt of India for promotion of Hindi
4	Prof. Amar Dhere	Member National Advisory Committee	Global Touch Consultancy, Lucknow
5	Prof. PallaviChaudhari& Prof. PoonamRojekar	Second Prize in Oral Paper Presentation	National Conference on Current Trend in Computer Science & IT by D. Y Patil College, Pimpri

**16. Internal Resources Generated:**

A) Following are the self financing courses, wherein the resources are generated through the regular fees approved by the University of Pune and Government of Maharashtra.

- |                              |                 |
|------------------------------|-----------------|
| 1. B.Sc. (Computer Science): | Two Divisions   |
| 2. B.Com:                    | Three Divisions |
| 3. BCA:                      | Two Divisions   |
| 4. BBA:                      | Two Divisions   |
| 5. BBM (IB) :                | One Division    |
| 6. M.Sc (Computer Science):  | Two Divisions   |
| 7. M.Com:                    | One Division    |

B) The resources were also generated through the remedial courses conducted by the college which are as follows:

1. Basic English
2. English Grammar
3. Soft Skills
4. Basic Accounting
5. Basic Mathematics

**17. Details of Departments getting SAP, COSIST/ DST. FIST etc:**

-----NIL-----

## **18. Community Services:**

### **A) National Service Scheme(NSS)**

#### **a) NSS Winter Camp**

Shree Chanakya Education Society's Indira College of Commerce and Science, Pune organized seven days NSS Camp (13<sup>th</sup> December 2010 to 19<sup>th</sup> December, 2010) at Khamboli (Tahasil- Mulshi, Dist-Pune). NSS camp was made successful by participation of fifty-five (55) students and four (4) faculty members. A brief detailing about the seven day camp is given as follows. NSS campaigner did various social activities listed as follows:

#### **Day One: 13<sup>th</sup> December, 2010.**

NSS camp departed from Indira Universe campus to Khamboli at 2:30pm. Campaigner cleaned and washed the residence at Anganwadi and Zilla Parishad Primary School rooms.. NSS camp was inaugurated same day in the evening at 5:00pm with the hands of honorable Shri. Ganpath Tikone, Deputy-President, Mulshithasil Nationalist Congress Party, in presence of Shri. Shrad Satav, Sarpanch, Khamboli village. Many villagers grace this occasion and give words for success of this camp

#### **Day Two: 14<sup>th</sup> December, 2010.**

Group campaigns like group discussions on various subjects, review of book, and opinion on the book were conducted. **Prof. Rambhou Savaljkar, Shankarrao Mohite College, Akluj delivered a lecture on Superstitions in Rural areas.** Prof. Rambhou Savaljkar explains myths of science in superstition with live examples. Khamboli villagers, school students got the benefit of these important events.

#### **Day Three: 15<sup>th</sup> December, 2010.**

Students gathered to clean Kaniphnath temple and Bhairavnath temple. After breakfast **Prof. Chnadrashekharpawar from YASHDA, Pune conducted a Participatory Rural Appraisal (PRA) programme.** Participatory rural appraisal (PRA) is an approach used by non-governmental organizations (NGOs) and other agencies involved in international development. The approach aims to incorporate the knowledge and opinions of rural people in the planning and



management of development projects and programmes.

The techniques were divided in the following category-

- Group dynamics, e.g. learning contracts, role reversals, feedback sessions
- Sampling, e.g. transect walks, wealth ranking, social mapping
- Interviewing, e.g. focus group discussions, semi-structured interviews, triangulation
- Visualization e.g. venn diagrams, matrix scoring, timelines.

#### **Day Four: 16<sup>th</sup> December, 2010.**

The Campaigners presented the skits, songs and lectures on the total sanitation programme. Through that they created awareness among the people

**Day Five: 16<sup>th</sup> December, 2010.**

Students were divided into groups and assigned the responsibility to clean the whole village. There were three groups from morning and they were given the work to clean the village roads, bus stop and fill the road potholes. This work was carried out till late evening. Then students arranged camp fire to have fun and joy during social activities.



In the afternoon drawing and rangoli competitions were organised for the village students. There was great response to these competitions. Prizes were distributed for each competition.



**Day Six: 17<sup>th</sup> December, 2010.**

Indira College of Commerce and Science's NSS unit organised camps of Blood Donation, hemoglobin check up, and free distribution of spectacles with the help of **Poona Serological Institute**. In this 29 people including NSS campaigners donated blood and more than 100 people checked their hemoglobin. Almost eighty (80)



**b) N S S Regular Activities 2010-11**

1. **Celebration of NSS Day:** On Friday 24<sup>th</sup> September, 2010 NSS day was celebrated in which **Hypnotism and Memory Technique show** was organized. Mr. Navnath Gaikwad a well know hypnotist showed various techniques of hypnotism and gave ideason how to improve memory.



2. **Celebration of Shivjayanti:** On 19<sup>th</sup> of February, 2011 Birthday of great leader and visionary Chattrapati Shivaji Maharaj was celebrated with several cultural events. Maharshtachi Lokdhara a unique folk dance was performed by the NSS volunteers to pay homage to Shivaji Maharaj. Prize distribution was done in this programme.



3. **Cloth donation to Goonj:** On 14<sup>th</sup> to 20<sup>th</sup> Novmber, 2011 cloth donation activity was conducted in association with Goonj-A NGO. GOONJ channelizes the unused material lying idle in urban homes, to the far-flung villages of India as an important economic resource. Although we deal with all kinds of underutilized material but the prime focus is clothing, one of the most ignored basic needs of human kind. 143 cloths were donated by our college.
4. **Visit to Orphanage:** The forty seven NSS volunteer with four faculty members visited Avishri Balsadan (Orphanage), Daund Dist. Pune on 1<sup>st</sup> May 2010. Our

college NSS unit celebrates the Birthday of 20 Orphanage student. NSS volunteers joined the various activities organized by Avishri Balsadan, Daund. During visit NSS volunteer prepared a small vegetable farm land in September 2008.

**B) Samarpan**

**a) Cloth Donation Activity**

SAMARPAN conducted a cloth donation activity from 17<sup>th</sup> – 21<sup>st</sup> Sep 2010 in which many people donated clothes with the help of a five member committee. The response from the students and faculty members was overwhelming. Everyday the number of clothes being donated went on increasing. Also the number of students enquiring about SAMARPAN increased.

Many faculty members also donated good wearable clothes. Everyday there were more than 100 clothes collected. When a person donated clothes, his information was written down in a register which included his name, course, year, contact number, etc. then the clothes were passed on to the members sitting behind the stall where they folded the clothes and kept properly.



Next Sunday i.e. on 10th August, again the group gathered in college and sorted all the clothes in different categories. The final count till that of the clothes in various categories is as follows,

1. Gents shirts	-	330
2. Gents pants	-	154
3. Ladies	-	446
4. Others clothes	-	54
<b>Total</b>	-	<b>984</b>

It was decided to donate all the clothes to Goonj NGO which distributes such clothes into the needy society.

Thanks giving letter was presented to all the donors for their valuable contribution for the society and to encourage others also to donate. A Thanks giving poster in hanged on a pillar of Dhruv building to thank the donors and all students of Indira College for their support. The activity was a great success.

**b) Cycle day &No Vehicle day**

Date : 18<sup>th</sup> February 2011

Time : 9:00am to 5:30pm

**Objectives:**

1. to spread awareness about pollution & global warming among the students of Indira.
2. to prevent the pollution caused due to vehicles atleast for one day.
3. to convince the students, faculty members and other indiraites about the environmental & physical benefits of travelling by cycle.

SAMARPAN decided to do something for the environment.Thus the CYCLE DAY AND NO VEHICLE DAY was held. The following gives the list of the tasks performed during the activity:

1. Poster preparation.
2. Permissions from all the Directors & other authorities of the Indira Group of Institutes.
3. Announcement in all the classes of the college.
4. Putting up notices of the Cycle day in each class.
5. Counting of vehicles in all the Campuses of Indira.

The work was divided amongst the members. Some of the members had taken the responsibility of counting the number of vehicles in the premises at peak hours in each campus.

Some of the other members were given the responsibility of addressing the students in the college by giving announcements in each and every class, so that they realize their duties towards Mother Earth.

There were around 20 to 25 posters that were prepared with full hard work and dedication. These were then put up in the Universe Campus of the Indira Institutes.

On the activity day there was good amount of response from the students and the faculty members. Many of the teachers including the dignitaries had come on their bicycles. Also all the Samarpan members used bicycles and the public transport as their means to come to the college.

There was an inauguration of the Environment Science Notice board held in Indira College of Commerce and Science that was successfully inaugurated by Dr. (Mrs.) Anjali Kalkar, Principal, ICCS.

#### **STATISTICS:**

In Universe: - **Other Days:**

2 Wheelers - 615

4 Wheelers - 55

#### **On No Vehicle Day:**

2 Wheelers - 300

4 Wheelers - 35

This shows that the response in Universe Campus was around 50%.

#### **CONCLUSION:**

The activity was successful up to a certain limit. It gave immense satisfaction as a number of objectives were achieved. But still there is room for improvement.

**FUTURE IMPROVEMENTS:**

1. Instruction boards to be placed in the activity place so that people are guided.
2. Performing Street plays to make people aware of the hazards caused due to violation of rules of nature.

**c) Tribute to innocents who lost their lives in the German Bakery Bomb Blast**

d) A vote of tribute was proposed by Dr. Anjali Kalkarto those who lost their lives in the German Bakery Bomb Blast. All students, Faculties vice-principals and principal lightened candles and offered flowers and prayers on the occasion.



Everybody took a social oath to abide oneself by the social responsibility 'That no one will neglect something suspicious around oneself'.

**19. Teacher and Officer Newly Recruited:****A) Newly Recruited Teaching Staff**

<b>Sr. No.</b>	<b>Name of the Faculty</b>	<b>Designation</b>	<b>Joining Date</b>
1	Mr.Vijay More	Lecturer	1-Jun-10
2	Ms.PallaviChaudhari	Lecturer	1-Jun-10
3	Mrs.KavitaDhakad	Lecturer	1-Jun-10
4	Mrs.Smriti A Pathak	Lecturer	1-Jun-10
5	Ms.Bhakti Shinde	Lecturer	1-Jun-10
6	Mr.Santosh Kulkarni	Lecturer	1-Jun-10
7	Mr. Clifford D'souza	Lecturer	1-Jun-10
8	Mr. Nadaf B. Gulab	Lecturer	1-Jun-10
9	Mrs.JyotiShrote	Lecturer	1-Jul-10
10	Mrs. PujariRadhika	Lecturer	1-Jul-10
11	Mrs. Pooja Patale	Lecturer	5-Jul-10
12	Mr. KishorPathare	Dir. Phy. Education	1-Aug-10
13	Ms. SunainaDhar	Lecturer	2-Aug-10
14	Ms.GuldagadNirmala	Lecturer	18-Aug-10
15	Ms. RakshaManjarekar	Lecturer	23-Aug-10
16	Mr. DevenMahajan	Lecturer	12-Oct-10
17	Mr. Thomson Varghese	Lecturer	12-Nov-10
18	Ms. KalyaniChaudhari	Lecturer	15-Nov-10

19	Mr. PravinPandit	Lecturer	1-Dec-10
20	Mrs. PoonamRojekar	Lecturer	1-Dec-10
21	Mr. Atish A. Shriniwar	Lecturer	18-Jan-11
22	Mrs. VaishaliKore	Lecturer	3-Feb-11
23	Mr. Prashant Ashok Dhake	Lecturer	3-Feb-11

\* **Note:** All staffs are recruited on Full Time basis.

**(B) Newly Recruited Non-Teaching Staff**

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Joining Date</b>
1	Mr. ShivajiShinde	Jr.Clerk	1-Sep-10
2	Mr. YogeshSungal	Jr.Clerk	28-Oct-10
3	Mr. ShivajiPatil	Lab Incharge	3-Jan-11
4	Ms. Gajala B. Mujawar	Lab Incharge	3-Jan-11
5	Mr. ShaikhNayumSalim	Lab Incharge	6-Jan-11
6	Mr. Mahendra E. Pawar	Jr.Clerk	17-Jan-11
7	Mr. Gunwante Ramesh	Lab Attendant	1-Feb-11

**20. Teaching and Non Teaching staff ratio:**

Teaching Staff **51** to non teaching staff **30 (1.7:1)**

## 21. Improvements in the library services.

1. **CAS:** Current Awareness Services is already being provided for all the teaching staff. This year we have given through mail because every user wants to keep a track of related books for their own reference.

Under CAS we are displaying new arrivals list, content pages of latest Journal, and Periodical content pages via Computer.

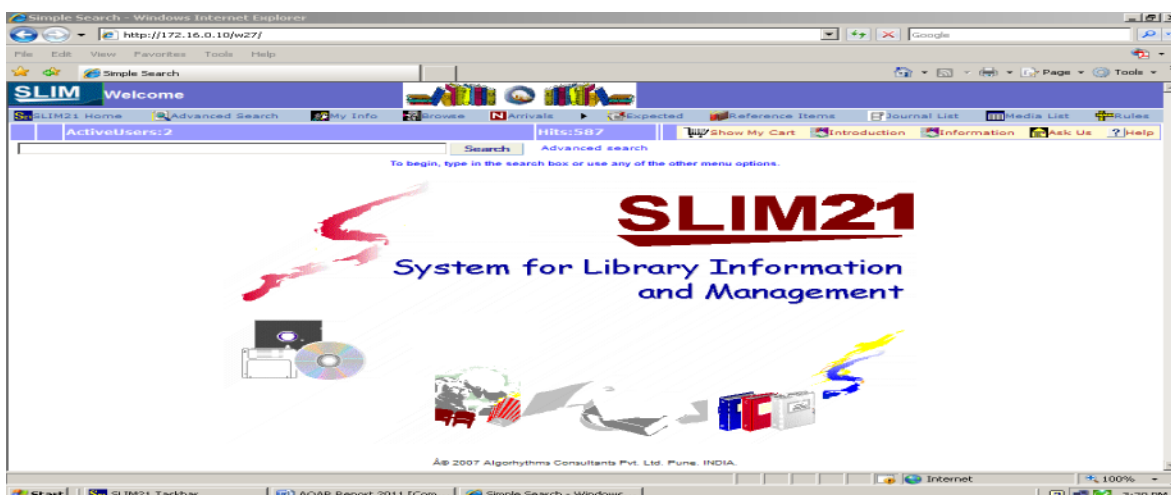
2. **Readers' Club:** The club was started with the objective of providing a platform to all the students and faculties to nourish their critical thinking abilities. The following activities which are carried out under the readers' Club.

- Once in an every week English Film/Drama/Poetry show is arranged.
- Discussion on upcoming books and review.
- Guidance (Lectures) by faculty members and subject experts.
- Question answer sessions related topics.
- Group Discussion sessions by students.
- News Paper review and reading competition for students.

3. **Book Bank:** College has 'UGC Book Bank' scheme since 2006 and 15 students have been enrolled under this scheme. The needy students can avail the facility and get benefitted by applying to the book bank scheme. Library is providing all subject books prescribed in the syllabus. The books are issued to the students for the academic year or semester. No extra fees or deposit is taken under the book bank scheme from students.

4. **OPAC:** This year we have upgraded SLIM OPAC system with Version 2.9 with web OPAC. The Online Public Access System OPAC is a facility of the SLIM software through which students/faculties can access the availability of a specific resource in the library by browsing OPAC from any computer/laptop within the premises of the Indira Institute. Users can browse Books/ Magazines/ CDs /DVDs /projects and ensure if they are available in the library or issued. OPAC has made it easy to take the library on the desktop of the user and provide spontaneous service to the users. SLIM 21 upgraded version 2.9 has the following modules cataloguing, circulation, CAS, SDI also introduce Web OPAC this year. Following is the link for reference.

**Web OPAC URL** -<http://172.16.0.10/w27/>



**5. Thought for the Day, Important Days of the year.**

Word for the day/ Thought for the day/Important days of the year: the library puts up a new Thought, new word, meaning, usage and fact on the notice boards every day. So users can refresh there mind when they enter in library.

**22. Number of new books /journals subscribed and their value.**

**Total Book subscription value as below:**

Course	Title	Vol.	Amt. Rs.
BBA	30	182	36,278
BCA	30	164	38,851
BBM	16	128	16,176
BCOM, MCOM	27	204	30,813
BSC	31	154	26,440
MSC	21	44	16,662
<b>Total</b>	<b>155</b>	<b>876</b>	<b>1,65,220</b>

**Total Journals subscription value as below:**

<b>Sr. No.</b>	<b>Title</b>	<b>Amount</b>
1	HRM Review	966
2	ICFAI Case Folio	966
3	Indian Journal of Finance	1100
4	Indian Journal of Management	1100
5	Indian Journal of Marketing	1100
6	International Jr. of Information Technology	330
7	Journal of Commerce & Management Thought	2750
8	Journal of Computer Science	1650
9*	*Journal of International Marketing	12402
10*	*Linux Journal	3252
11	Linux for You	1320
12	Management Accountant	330
13	The Chartered Accountant	1100
	<b>Total Cost</b>	<b>28,366 /-</b>

**Total Periodicals subscription value as below:**

<b>Sr. No.</b>	<b>Title</b>	<b>Amount</b>
1	Business India	319
2	Business Today	715
3	Competition Success Review	445
4	Data Quest	924
5	Digit	2200
6	Down To Earth	396
7	Electronics for you	792
8	India Today	1430
9	Indian Management	396
10	Outlook	878
11	P.C.Quest	1020
12	Readers' Digest	699
13*	*Smart Computing	3229
14	University News	880
15	Voice & Data	891
16	Youth Eye	600
	<b>TOTAL AMOUNT (RS.)</b>	<b>15,816 /-</b>

Not only in teaching methodology, several measures are initiated for the improvement in administrative and infrastructure facility.

**23. Number of courses for which student assessment of teachers is introduced and action taken on student feedback.**

The detail of number of courses for which student assessment of teacher is introduced in the academic year 2009- 10 is as follows:

FYB.Sc, S.Y. B.Sc, T.Y. B.Sc

FY M.Sc, S.Y. M.Sc

FY B.COM, S.Y. B.COM, T.Y. B.COM

FY B.B.A, S.Y. B.B.A, T.Y. B.B.A

FY B.C.A, S.Y. B.C.A, T.Y. B.C.A

FY BBM- IB, S.Y. BBM-IB, T.Y. BFT

(Total number of courses-7, Total number of years-19)

On account of feedback of feedback of the students, several actions were taken like:

- i) Written feedback was given to individual faculty stating their weakness and strengths
- ii) Written action plan was taken by the faculties to overcome their flaws and was monitored by the HOD.
- iii) Faculty development program was conducted.
- iv) Teaching learning process was to strengthen through presentations, assignments and practical sessions.

#### **24) Unit Cost of Education**

The Unit Cost of Education was Rs.15,242

#### **25) Computerization of administration and the process of admissions and examination result, issue of certificates.**

- To Generate Transfer certificate and Bonafide certificate, Software was developed by BCA student in VB and Oracle. The software automats the process of TC generation and keeps the record for elimination of redundancy.
- Online subscription is available on college website for the admission assistance and career counseling.
- As FY examination to all the courses had been delegated to colleges by the university, hence ICCS had fully automated system for hall ticket generation and their mark sheet printing.
- TYBCA Students had developed a system name” digital campus” which will constitute

Student information

Student corner (View-Syllabus, Question Paper, Notices, download-wNotes)

Faculty corner (Upload Notes and messages)

Attendance system

Messaging Progress report to parents on their mobile

## **26) Increase in the infrastructure facilities.**

College adds new infrastructure facilities every year. Details of infrastructure facilities as follows:

1) LCD 02 no.

2) RAM up gradation of 60 PC(512MB to 1 GB)

3) Video Conferencing installation under IGI

4) Wi-Fi Zone is being installed in the ICCS premises. By using Wi-Fi in the college

students can check their assignments; tutorial from anywhere in the campus provided no misuse of this technology.

5) Live@edu accounts created for the students

a) Enhances faculty-student collaboration

b) Enables Faculty to focus on more academic activities as against

administration

c) Segregation of students based on various sections facilitating easy distribution of

projects/notes

d) Online tutorials collaborate on assignments, discuss ideas with students.

e) Just in time assignment allocation

f) Helps building learning communities and innovative learning environments

g) Windows Live SkyDrive which gives 25 GB space for students to store their

important

Assignments and Data.

### **27)Technology Up gradation**

- Hardware Firewall successfully upgraded for viruses, spam and network broadcast
- Proxy Authentication made transparent
- MAC authentication for Wi-Fi users and proxy (url filtering, gateway level antivirus scanning)
- Central domain controller to share the resources in the network through active directory services
- FTP, NFS, NIS , webmail tools to upload, download and share files
- Microsoft license keys provided to 300 students of MTA Training to download Microsoft software
- Computer systems configured with dual operating systems
- High speed Wi-Fi connectivity with long distance area
- Biometrics replace the punch machines

### **28)Computer & Internet, Training sessions for students and teachers**

- 30 mbps shared bandwidth for internet browsing
- High Configuration IBM Servers
- Core-2duo processor , TFT Screen for computer labs with structure network cabling
- LCD projectors available for the faculties in the classrooms and labs
- Roaming profiles for IGI faculties and staff
  
- ***Live@edu accounts created for the students of new batch***

## Enhances faculty-student collaboration

Microsoft  
**Live @edu**

- **Strengthens the communication** between students & the faculty.
- Enables Faculty to focus on more academic activities as against administration
- Segregation of students based on various sections **facilitating easy distribution of projects/notes.**
- **Online tutorials, collaborate on assignments, discuss ideas** with students.
- **Just in time** assignment allocation
- Helps building learning communities and innovative learning environments



- ***Live@edu accounts created for new staff and faculty members***

## Strengthens Institute's Brand and Reputation

Microsoft  
**Live @edu**

- Alumni interaction facilitates external and corporate relations.
- Long term brand association with students & alumni
- Getting ahead technologically with Microsoft's world class solutions.
- Since domain name is of school so helps in better visibility.



➤ **Live@edu training sessions for new batches**



Microsoft  
**Live@edu**

**One address – many great online services!**

Microsoft  
**Live@edu**



**29. Financial aid to students.**

<b>Sr.No</b>	<b>Description of Financial Aid</b>	<b>No. of Beneficiary Student</b>	<b>Total Amount (Rs.)</b>
1	SC Scholarship	28	4,93,164
2	SC Free ship	16	1,48,640
3	OBC Scholarship	06	16,180
4	SBC Scholarship	02	5,320
5	NT Scholarship	02	5,430
6	ST Scholarship	01	20,407
Total			6,89,141

**30. Activities and support from the Alumni Association:**

Nostalgia 2010 was held on 30<sup>th</sup> Oct. 2010 in universe campus. More than 300 alumni from around the Pune had participated in this meeting. It was a wonderful occasion to meet and share the experiences with the alumni who graduated from the Institute over the past 3 years. The alumni included students from B.Com, B.Sc, BBA, BCA, BBM (IB) and M.Sc. The function was started with the lighting of lamp. Ms. Tarita Shankar, the chairperson, IGI addressed the audience. Dr. Anjali Kalkar, Principal ICCS welcomed the alumni and explained the purpose of alumni association.

The alumni were overwhelmed with joy to meet their peers, faculties and other friends. They were also excited when the Chairperson felicitated Mr. Manoj Sarkalwad for clearing exam of Tehsilar. The crowd was also happy to meet Asif Sattar – the runner up of ‘Get Georgoeus’ on V Channel-Face of the year. The alumni were pleased to interact with students, faculties and management. They left for the day, promising themselves to be a part of the meet every year. A few memorable moments of the meet are –



Group Photo of the Alumni's

Chairperson Ms. TaritaShankar  
addressing the alumni students



## ***Nostalgia 2010***

**The details of the toppers of 2007-10 batch are as follows:**

<b>Course</b>	<b>Ist rank</b>	<b>2nd rank</b>
BBA	Prince Kunal (78.5%)	NagaratnaajahSobitha (77.08%) Praveen Mohanka (76.58%)
BCA	NehaRawat (79.56%)	RenuMangtani (77.11%)
BBM (IB)	Harsh Pahuja (70.25)	AmitGulati (69.83)
B.Com.	Carroll Sharmaine (78.33%)	AnkitMalu (76.91%)
B.Sc. (C.S.)	SadiyaPathan (81.08%) Ravi Kurkute (81.08%)	Tini Antony (79.5%)
M.Sc.	ArchanaJaykumar (72.4%)	Rupali Parse (72.1%)
M.Com.	KaustubhPatil (73.2)	SharhiknatNimbhokar(71.4)

### **31. Activities and support from the Parent – Teacher Association:**

Parent – teacher meet was organized for two weeks by different courses in the month of December and January. It was held after completion of the exams and result declaration. The parents who stay far away or were not able to come on a specific day, filled up the form on their arrival in Pune throughout the year. The parents met with the respective class teachers and discussed about the attendance, performance, behavior, career prospects of the students. Parents were also free to discuss some personal or financial problems with the Teachers. Subject teachers also met with the parents of those students who are very weak in the particular subject to discuss the future course of action. Parents also gave their feedback, comments, and suggestions and were satisfied with the response of the organization. The details of the meet are as under:

<b>Course</b>	<b>Date</b>	<b>Timings</b>
BBA/BCA/BBM	03.01.2011 to 16.01.2011	2:00-6:00 P.M.
B.Sc./B.Com.	20.12.2010 to 26.12.2010	2:00-6:00 P.M.

### **32. Health Services**

The health centre is established in the Sports room of the college. It consists of First Aid facilities. A team of the doctors provide voluntary services as per the need/demand. Moreover, Free Medical Checkup camps, AIDs Awareness programmes, Blood Donation Camps, Blood Group Check up Camps, Medicine bank Etc. are carried out by the NSS Unit of the College.

### **STUDENTS' HEALTH CHECK UP CAMP 2010-11**

#### **Purpose:-**

This camp is specially organized for the benefit of the students with the purpose to detect any unrecognized disease/s which the student may not be aware of. After the

detection of any specific disease appropriate medical treatment can be taken by any such student immediately.

**Objective:**

- To create awareness and importance of physical fitness among the students.
- To organize dental check up and to educate the students about the dental care.
- To create awareness on eye care and the care of ear, nose and throat.
- To create interest about the physical exercises and yoga.
- To keep students away from the several bad habits like smoking, alcohol consumption, tobacco chewing, pan parag, gutka etc.

**Number of students in each course those who have availed themselves of the health check up facility during 2010-11:**

	M.Com	B.Com	BBM-IB	BCA	BBA	B.SC	M.SC	<b>Total</b>
<b>Male</b>	21	169	23	63	115	81	139	511
<b>Female</b>	9	88	3	55	38	65	22	280

**33) Performance in Sports Activities**

An impressively large number of students took part in the various Inter collegiate competition which was organised by the Pune Dist. Sports Zone - Pune University. Many students have been selected for Inter-Zonal and Inter-University level competition. We had some outstanding performance like **SAUMITRA JOSHI** who was selected for the international level competition and represented our country in the **Asian championship Roll ball Competition held in HongKong.**

Whenever and wherever we got an opportunity to participate in the various competitions we got a chance to display our students talent. Our students have participated in the various events which are listed below :

Following –Team Participated in the Intercollegiate Tournaments during the Academic

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Year 2010-11

**INTER COLLEGIATE TOURNAMENT PARTICIPATION RECORD**

<b>NO</b>	<b>EVENT</b>	<b>ORGANIZER</b>	<b>PERIOD</b>
1	BASKETBALL - BOYS	ICCS, TATHWADE	6 – 7 Sep.2010
2	FOOTBALL – BOYS	DAUND MAHAVIDYALAYA	14 – 16Sep.2010
3	VOLLEYBALL - BOYS	SIDDHANT MAHAVIDYALAYA	13 – 14 Oct.2010
<b>INVITATIONAL TOURNAMENT</b>			
1	BASKETBALL - BOYS	FLAME - LAVALE.	09-11 DEC. 2010
2	FOOTBALL – BOYS	FLAME - LAVALE.	09-11 DEC. 2010
3	VOLLEYBALL - BOYS	FLAME - LAVALE.	09-11 DEC. 2010
4	CARROM - SINGLE	FLAME - LAVALE.	09-11 DEC. 2010
5	CARROM - DOUBLE	FLAME - LAVALE.	09-11 DEC. 2010
6	FOOTBALL – BOYS	SINHGAD INSTITUTE	19-22 JAN. 2011
7	VOLLEYBALL - BOYS	MODERN COLLEGE	11-12 JAN. 2011
8	CHESS	AISSMS, PUNE	25 JAN. 2011
9	BASKETBALL – BOYS	SYMBIOSYS - LAVALE.	04-06 FEB. 2011
10	BASKETBALL – BOYS	IMED, KOTHRUD	06 FEB. 2011
11	BASKETBALL – BOYS	BHARATI VIDYAPEETH	23 FEB. 2011
12	FOOTBALL – BOYS	MIT-SOM, PUNE	23-25 FEB. 2011
13	FOOTBALL – BOYS	R.S.C.O.E. TATHWADE	25-27 FEB. 2011

**INTER COLLEGIATE RUNNER-UP TEAM**

<b>DATE</b>	: -06 <sup>TH</sup> & 07 <sup>TH</sup> SEP. 2010
<b>EVENT</b>	: -BASKETBALL - BOYS
<b>ORGANIZING COLLEGE</b>	: -I.C.E.M. PARANDWADI.
<b>VENUE</b>	: - I.C.C.S., PUNE.

**ICCS Basketball Team – Runner up**

**Pune Dist. Inter Collegiate Basketball competition 2010-11**

ICCS Basketball Team – Runner up

<b>No</b>	<b>Name Of The Student</b>	<b>Class</b>
1	AMIT KUMART K.	S.Y.M.COM.
2	PRADEEP SINGH	T.Y.B.COM.
3	ANIRUDHA SINGH GAUR	F.Y.B.COM.
4	VARGHESE SABIN	F.Y.B.COM.
5	DENNIS THOMOS	F.Y.B.COM.
6	SINGH MANOJ SAURABH	F.Y.B.COM.
7	SOJU GEORGE	S.Y.B.B.A.
8	ABHISHEK GAURAV	T.Y.B.B.A.
9	SAGAR MAULIK	S.Y.B.B.A.
10	DANGE MANGESH S.	T.Y.B.Sc.
11	KADAM PRITAM P.	S.Y.B.Sc.
12	BOMB NIKHIL	F.Y.B.B.M.

From Inter Collegiate Competition Following Students Were Selected For The Inter Zonal Level Competition

<b>PUNE DIST. ZONAL PLAYERS OF THE YEAR 2010-2011</b>
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<b>NO.</b>	<b>NAME</b>	<b>EVENT</b>	<b>VENUE</b>
1	ABHISHEK GAURAV	BASKETBALL	CHAKAN
2	PRADEEP SINGH	BASKETBALL	CHAKAN
3	CHOUDHARY SUSHIL J.	FOOTBALL	C.A.C.P.E.
4	HAVELE NEERAJ S.	FOOTBALL	C.A.C.P.E.
5	GARG MOHIT M.	FOOTBALL	C.A.C.P.E.
6	JAIN KAUSHAL M.	FOOTBALL	C.A.C.P.E.
7	P. NAGARJUN	VOLLEYBALL	T.C.COLL, BARAMATI.
8	ARJUN SINGH	VOLLEYBALL	T.C.COLL, BARAMATI.

From Inter Zonal Level Competition, the following players were selected to represent the Pune University Teams.

<b>UNIVERSITY PLAYERS OF THE YEAR 2010-2011</b>
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<b>NO</b>	<b>NAME</b>	<b>EVENT</b>	<b>VENUE</b>	<b>POSITION</b>
1.	P. NAGARJUN	VOLLEYBALL - INTER UNIVERSITY	JAIPUR	PARTICIPATION
2.	P. NAGARJUN	VOLLEYBALL - ASHWAMEDH	AKOLA	WINNER
3.	CHOUDHARY SUSHIL	FOOTBALL - INTER UNIVERSITY (PARTICIPATED)		(SELECTED BUT NOT PARTICIPATED)

<b>BEST PLAYER OF THE YEAR 2010-2011</b>
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**NAME** : SOUMITRA JOSHI

**CLASS** : F.Y.B.C.S.

**EVENT** : ROLLBALL

**ACHIVEMENT :**

<b>No.</b>	<b>TOURNAMENT</b>	<b>VENUE</b>
1	1 <sup>ST</sup> Asian Championship	Hong Kong
2	India v/s Bangladesh series	Bangladesh
3	Under 17 national championship	Haryana
4	Senior national championship	Jalgaon

We also organised Inter-collegiate level basketball competition, as well as inter class competition in Volleyball, Basketball, Table Tennis, Chess and Carom for the promotion of mass participation of students in the field of sports.

Our Sports Department organised an Adventure Sports Event for the college youth which was called the **“DAR KE AAGE JEET HAI”** at ICCS – Universe campus. It was an event in which student got an experience of **WALL / ROCK CLIMBING**. The main objective of this activity was to overcome fear. It was also a great stress buster for students. Nearly about **200 students participated and performed well** in this event. Not only students, but our Teaching & Non teaching staff members also participated and enjoyed the event. Our students participated not only in adventure sport but also in other event like Basketball, Football, Volleyball, Table Tennis, Chess.



**34) Incentives to the Outstanding Sportspersons**

The College motivates the Sportspersons in following ways :

1. Preference given to the Sportspersons regarding Admission.
2. Providing the students with best sports equipments.
3. College also arranges Gymkhana Day (Prize Distribution Ceremony) for the outstanding Sportspersons to felicitate the players with Trophies, Medals, Track Suits, and Certificate
4. T.A., D.A. and kit (Shorts& Jerseys) provided by the college as per the rules laid down by the University of Pune
5. Special teaching sessions conducted by the teachers for the students who missed out the regular lectures for representing the college / university.

**35. Students Achievements and Awards****B.Com Students Achievements**

No	Name of Student	Year	Event / Achievement
1	Nehajain	F.Y.B Com	Business Quiz AbedaInamdar College Azam Campus Pune
	AjinkyaSood		
	BipinSuriya		
	HarshalMilani		
2	Amit Gaud	F.Y.B Com	Mad Ad, Commerce Week AbedaInamdar College Azam Campus Pune
	Rohit		
	Abhishek Kumar		
3	MilindGawade	T.Y.B Com	Intercollegiate Athletic Competition T.C. College Baramati.(3rd Rank)
4	MilindGawade	T.Y.B Com	Intercollegiate Volleyball Sidhant College Talegaon.(3rd Rank)

5	AnkitKand	T.Y.B Com	Intercollege Volleyball Sidhant College Talegaon.(3rd Rank)
6	NagarjunKaushal	T.Y.B Com	Intercollege Volleyball Sidhant College Talegaon.(3rd Rank)
	Sharad Pawar		
	Amol		
	Ankit		
	Arjun		
7	KunalSakhrarpekar	T.Y.B Com	Football Intercollege Competition
8	Pradeep Bali	T.Y.B Com	Basketball Intercollege Competition
9	Pradeep singh	T.Y.B Com	Basketball Competition held in Indira College 2nd Position
	Abhishek		
	Sourav		
	Pritam		
	Amit		
10	Pradeepsingh Bali	T.Y.B Com	Zonal Selection for Basketball (State Level)
11	SushilChoudhary	T.Y.B Com	Football Zonal Selection
12	Abhishek	T.Y.B Com	PowerPoint Presentation Competition organized by UOP
	Shivam		
	Manushisingh		
13	Dhirendraram	T.Y.B Com	Singing Competition IBMR College
	NareshTripathy		
14	MiteshPradhan	T.Y.B Com	State level Painting Competition (1st Rank) St. Zaviors College Mumbai
15	VipinNishad	T.Y.B Com	Intercollege Basketball
			Indira College

16	VipinNishad	T.Y.B Com	Badminton Zonal Selection
17	SurajDhoni	T.Y.B Com	State Level Football Competition, Subrto Cup
18	SurajDhoni	T.Y.B Com	R.D.Parade 2010, Delhi (N.C.C)
19	Ashish J Bagnaik	S.Y.B Com	Intercollege football , Daund College
20	Ashish J Bagnaik	S.Y.B Com	Handball Competition , PCP College
21	Ashish James	S.Y.B Com	Intercollege football , Daund College
22	Shadab khan	S.Y.B Com	State Level in football & Cricket , Played national level in athletics
23	Aman Kulkarni	S.Y.B Com	Participated in intercollege dance competitions.
24	WilfiedKotian	S.Y.B Com	Played football for the university team
25	ModhushekharKatta	S.Y.B Com	Played Cricket from Indira College , Symbiosis Pashan
26	Kaushal M jain	S.Y.B Com	Participated in Intercollege, Football team & Selected for Zonals
27	Amol A Ghadge	S.Y.B Com	1st prize in Pune University 2010 , (SakalKarandak 2010)
28	Mohit M Garg	S.Y.B Com	Participated in Intercollege football & selected for inter zonal competition
29	Gaurav Kumar Sharma	S.Y.B Com	Participated in the festival of Mood Indigo in Mumbai in street play & one act play
30	Prasad TukaramShinde	S.Y.B Com	Singing Compition, Jain Fattechand College of Commerce & Science

31	Sandeep Singh	S.Y.B Com	Participated in Wadia College in Dance competition
32	Nanvendra Singh	S.Y.B Com	Dance Competition in Wadia College & Awarded as a 1st prize in street dance
33	Rohan V Dhapore	S.Y.B Com	Drama Competition in SakaalKarandank
34	HihauikaKumari	S.Y.B Com	Quiz (Sundin India)
35	AkshayYadav	S.Y.B Com	SakaalKarandak Drama Competition
			Malhar - Mumbai Dance Competition
36	Mayuri M Bhujbal	T.Y.B Com	Rangoli Competition, Ness Wadia College
37	Anchal Group	T.Y.B Com	National Students Union of India (2nd Rank)

<b>B.C.A Students Achievement</b>
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Sr. No.	Name of Student	Year	Event / Achievement
1	SidhantMahajan Sunny Nathani Mughda S.	FY BCA	Paper Presentation MMCC (Pegasis)
2	ShridharPatil	FY BCA	Quiz Competetion, University of pune
	SidhantMahajan	FY BCA	Quiz Competetion, University of pune
3	Indira	FY BCA	Collage Competetion, University of pune
	Udgan D.	FY BCA	Collage Competetion,University of pune
4	Rohit Jain	FY BCA	'C'King
5	Ayyan P.	SY BCA	RDX (Ram Krishna More)
6	Rohit Jain	FY BCA	C programming
7	Saddam Sayeed	SY BCA	Allard college

<b>B.Sc. (Comp. Sci.) students achievements</b>			
<b>No</b>	<b>Name of Student</b>	<b>Year</b>	<b>Event / Achievement</b>
1	BhatSmrithi, NidaShaikh	S.Y.B.Sc.	1st Prize in Paper Presentation competition, St. Mira's College
2	Saquib,Prabhakaran K, DeepaKumawat, SolongoMunkhyargal	F.Y.B.Sc	1st Prize in quiz competition, H.V.Desai College
3	Prabhakaran K., SolongoMunkhyargal	F.Y.B.Sc	1st Prize Mathematical ability test H.V.Desai College
4	Saquib Anwar,DeepaKumawat	F.Y.B.Sc	1st Prize in quiz competition, Fergusson College
5	SolongoMunkhjargal	F.Y.B.Sc	2nd Prize in Inter College Programming Comperdition, Fergusson College
6	SolongoMunkhjargal	F.Y.B.Sc	1st Prize in University in the Statistics Quiz Competition, University of Pune
7	Soumitra Joshi	F.Y.B.Sc	Ist Prize in "ROLL BALL" at the Ist Asian Roll Ball Championship held at Hong Kong .
<b>M.Sc. (Comp. Sci.) students achievements</b>			
	<b>Name of Student</b>	<b>Year</b>	<b>Event / Achievement</b>
1	Vivek Jadhav	M.SC- I	Ist Prize in C Programming Competition, Ramkrishna more ACS college
2	AniruddhKalbhor,Vivek Jadhav, Rajesh Sharma	M.SC- -I	1st in Quiz competition , Ramkrishna more ACS college

<b>B.B.A/ BBM(IB) students achievements</b>			
	<b>Name of Student</b>	<b>Year</b>	<b>Event / Achievement</b>
1	Vaibhavdange, SudhirRai, MoulikSagar, NischalAgrawal, SunetraHarkare, Trisha Gupta	S.Y. BBA	Kaveri College – Fashion Show
2	Ramesh Nath, DayawarshiniSubramaniam	S.Y. BBA	Symbiosis College – International Students Dance Festival – (Srilanka)
3	Vaibhavdange	S.Y. BBA	Kaveri College – Mr. Yuva
4	MoulikSagar, AvinashBandgar	S.Y. BBA	Kaveri College – Mad Ads
5	MoulikSagar	S.Y. BBA	MIT SOM College – Mad Ads
6	IshaPhadke	T.Y. BBA	2 <sup>nd</sup> Mah. Open Championship in Mumbai or Latin American dance
7	IshaPhadke	T.Y. BBA	Pune International dance Championship
8	JagdishPandey, DamodarBhattraai, ParvezKarna	S.Y. BBA	Symbiosis College – International Students Dance Festival – (Nepal)
9	VedangPathak	T.Y. BBA	University Of Pune – Dept. of Comm – Panel discussion (GD)
10	IshaPhadke	T.Y. BBA	Salsa Performance at Singapore Salsa Congress
11	IshaPhadke.	T.Y. BBA	Kathak State Dance Competition in Aurangabad
12	Rohit Nair	T.Y. BBM	NIEM's - Mr. University
13	Vaibhavdange	S.Y. BBA	NIEM's - Mr. University
13	PrajaktaKudale	S.Y. BBA	Group Dance dandiya
14	MoulikSagar VedangPathak	S.Y. BBA	BMCC - Management Games

**36. Activities of the Guidance and Counseling Unit:**

All students of Indira College of Commerce & Science are encouraged to avail the facility of counseling service. The guidance program assists students to recognize their feelings, emotions, and attitudes for the development of their total being. The counseling service enables them to utilize their resources and environment opportunities through the process of self-understanding, planning, decision-making, students personal growth, career choices, academic performance, and interpersonal relationships etc.

The main Functions are:

- To provide guidance and counseling services to students
- To provide information relevant to personal development
- To create and update student records and database relevant to guidance and counseling purposes

### **37 Placement services provided to the students.**

ICCS has maintained its prolific and deterministic approach towards enrichment and enhancement of **Indiraites** through campus placements, extracurricular activities, personality development along with academic excellence in the field of education trouncing over the comprehensive cut-throat competition.

In order to open new avenues of career, ICCS has joined hands with industries, institutes and alumni through more interactions, workshops and visits.

From placement perspective, 2010-11 academic year turns out to be a milestone in the history of **INDIRA** as 20 prominent companies of India and the globe visited the ICCS campus and recruited overall 87 aspirant Indiraites. It is indeed an honor to achieve best placements in the best of the industry, among the eligible candidates, from the very first batch passing out of the college. Our students are placed in leading companies viz. TCS, L&T, Patni computers, Tech Mahindra, KPIT, Wipro, Symantec, Cognizant, Edelweiss Broking, HDFC Standard Life and the list gets elongate further....

We are keeping consistent trust with full commitment and devotion in expanding placement scenario and the results are gratifying, and the same trend will continue in future too with more augmentation, is a promise by Prof. Janardan Pawar (Vice-principal, ICCS). We are constantly emphasizing on the fact that students should actively seek employment after graduation.

Following list and figures exhibits the potential of **Indiraites** with intellect in the placement and academic scenario.

<b>Sr.No.</b>	<b>Company Name</b>	<b>No. of students placed</b>	<b>Date (mm/dd/yyyy)</b>
1	L & T	24	19/02/2011
2	Wipro	18	23/03/2011
3	Tech Mahindra	05	22/03/2011
4	Patni Computers	06	28/03/2011
5	KPIT	01	02/08/2010
6	Vyom Labs	03	30/12/2010
7	TCS	02	03/01/2011
8	Gracious Soft Technology	02	05/09/2010
9	Cybertech System & Software	01	03/01/2011
10	Kbridge	01	05/01/2011
11	PSPL	03	20/07/2010
12	Bitwise Solution	01	18/10/2010
13	Redknee Solutions	01	09/12/2010
14	Viznet Software Solutions	01	20/11/2010
15	Decos Software	01	30/11/2010
16	Symphony services	03	27/10/2010
17	Symantec	03	09/10/2010
18	Cognizant	03	29/9/2010
19	Edelweiss Broking	05	11/02/2011
20	HDFC Standard Life	02	09/03/2011

### **38. Development programs for non-teaching staff**

Following programs were conducted for the non-teaching staff

1. ICCS has conducted one week training programme to improve proficiency in English writing for the administrative staff under the guidance of **Prof.RajshreeDomale**.
2. In order to improve the accounting and inventory practices and procedures, ICCS had organized training program on Tally 9.0 for its Accounts and store department.
3. With objective of improving report generation and documentation, ICCS had conducted a workshop of ten days on Microsoft Word and Microsoft Excel by **Prof. ShivenduBhushan**.
4. ICCS conducts annual medical check-up for its administrative staff.
5. ICCS has conducted a stress management program for administrative staff on 16-Dec-2010 by **TEJ GYAN FOUNDATION** where various sessions were conducted on Yoga and on Relaxation.
6. ICCS has conducted **Hypnotism** program for administrative staff on 24-Sep-2010 by **Mr. NavnathGaekwad** to Reduce Tension .
6. ICCS has taken the initiative to send its administrative staff for several seminars/workshops conducted by University of Pune. In this academic year, administrative staff has attended the following workshop/seminars conducted by University of Pune to improve overall levels of their efficiency.

#### **Personality development Program for administrative staff**

<b>Sr.No</b>	<b>Seminar/Workshop</b>	<b>Date</b>
1	Soft skill development programme	12th Jan 2011
2	Examination work workshop	14th Jan 2011
3	Online submission of eligibility form	30 <sup>th</sup> Aug 2011

### 39) Healthy practices of the institution.

Debate competition is a tool which sharpens linguistic skills and content knowledge and is meant to bring out the best in us and our abilities. The aim of the debate competition is also to develop, support and enhance the qualities of debating spirit among the learners, the intellectual leaders of tomorrow.

This competition provides an ideal platform to today's youth to have a healthy level of competitive spirit which can easily foster their argumentative ability, logical thinking, analytical power and creative potentialities. This state level debating competition is in the memory of "Lt.Shri.ShankarraoWakalkar", an eminent social worker and educationist from Pune.


State Level Lt. ShriShankarraoWakalkar  
Debating Competition 2010  
Date: 3rd ,4th Sept.2010

Topic: Uninterrupted Education Till 8th  
standard – Acceptable or Not




#### Debate competition

#### Tech Savvy

	<p>This is an inter class programming competition for computer science &amp; computer application aspirants. This competition is a great platform to showcase the programming &amp; the coding skills of the students.</p> <p>This contest provides an ideal opportunity for the students to demonstrate their expertise in coding and exchange views and ideas with other participants.</p>
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### Pi Approximation Day

<p>Pi Approximation Day is observed on July 22, due to <math>\pi</math> being roughly equal to <math>22/7</math>.</p> <p>The Indira College of Commerce and Science organized the Mathematical Quiz Competition on behalf of PI – Approximation day.</p> <p>The Indira College of Commerce and Science organizing every year “Mathematical Quiz Competition” on behalf of PI – Approximation day on 22nd July.</p>	
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## Gusto

The commencement of GUSTO was way back in the year 2007 which brought forward the very notion of creating a melting pot, where students of different colleges and diverse places can come together, share ideas, views, culture and skills to make it a mutual arena to broadcast the management, IT, cultural skills and can discuss things for a better future....

Since its genesis, Energy, Excellence, Power were at par. It witnessed an immense transformation in gusto. It was more prominent and livings up to its virtues. Matured with events like Moboto, Panonica, La 'bela, Alternate Reality that now started gauging even the creative elements of an individual.



### **Administrative Staff Welfare Programme**

- 1) ICCS has conducted a stress management program for administrative staff on 16-Dec-2010 by **TEJ GYAN FOUNDATION** where various sessions were conducted on Yoga and on Relaxation.
  
- 2) ICCS has conducted **Hypnotism** program for administrative staff on 24-Sep-2010 by **Mr. Navnath Gaekwad** to Reduce Tension .

### **Faculty development Program (.net Technology)**

University used to revised it's syllabus after every three year. Due to Changes, a new technology ".NET" was introduce in every IT courses like B.sc BCA, M.Sc.& MCA. Seeing it demand Prof. Janardan Pawar, Vice Principal ICCS, suggested to conduct one week "Faculty Development Programme", in .net technology and the responsibility was handover to Prof. Shivendu Bhushan for the smooth conduction of Faculty development programme, which was scheduled from 02-05-11 to 06-05-11.



- **College organized a blood donation camp on 10<sup>th</sup> of Dec 2010, on campus with the help of HDFC bank, where 175 students and 37 staff contributed towards the noble cause.**
- **College sponsored one day picnic at Khadakwasla for all staff.**
- **To take care of health needs of staff member and their families, College has given group health Insurance for all staff members in which society contributes 80% of total amount.**
- **On the occasion of teachers day and Foundation day ,Jewel of Indira cash award is given to best performers in Teaching and Non-Teaching.**
- **On the occasion of Ganesh Festival Society had organized a cultural activity competitions for all Staff members.**

**40. Linkages developed with academic/research/recruitment bodies:**

<b>Sr. No.</b>	<b>Linkage with</b>	<b>Nature of linkage</b>
1	<b><i>Global Talent Track (GTT)</i></b>	Academic and Training
2	<b><i>VyaktiVikas Kendra, India</i></b>	Training
3	<b><i>FandsInfonet Pvt. Ltd.</i></b>	Faculty Development Programme
4.	<b><i>Microsoft Technology Associate Certification</i></b>	Academic and Training
5.	<b><i>Global Touch Consultancy</i></b>	Research and Social Activities
6	<b><i>Maharashtra VikasManch</i></b>	Research

## **PART – C**

Indira College of Commerce & Science, Pune 33. In the coming year, the emphasis is given on the following:

oAssemblage of the information based on different criterion for the last year.

oOptimum utilization of resources for various activities for the students as well as faculties through MTA and other short term courses.

oTo make the teaching – learning evaluation process more efficient, implementation of ERP software for the administration of various departmental activities like, time table, students attendance, library transaction, laboratory inventory, etc has been decided

oA proposal has been put forward to update electronic lab.

Coordinator IQAC

Chairperson IQAC

**Prof. Janardan Pawar**  
**Vice- Principal, ICCS**

**Ms. Tarita Shankar**  
**Chairperson, SCES**